

**Memorandum of Understanding
Between
Thurston County,
Thurston County Sheriff's Office Corrections Bureau
and
AFSCME/WSCCCE Local 618-CD, Corrections**


RE: Special Duty Assignments


Due to low staffing levels, Float Deputies are being assigned to special duty positions more frequently and for longer durations. In an effort to recognize the work being performed by the Float Deputies, the parties have reached the following agreement:

1. Employees assigned as Float Deputies that are assigned by the Employer to special duty positions, identified in Article 9.2.a, shall receive 3% base wage adjustment for each pay period which those duties are assigned and performed.
2. The 3% base wage adjustment will occur when a Float Deputy is assigned to a special duty assignment for an entire pay period.
3. This agreement will take effect January 1, 2024, and will expire on December 31, 2024, but may be extended with mutual agreement.
4. This agreement is non-precedent setting and the parties agree that Article 9.2 shall be renegotiated if this agreement is to be included in the successor to the 2022-2024 Collective Bargaining Agreement.

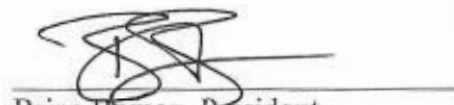
By their signatures below, the parties acknowledge their understanding and acceptance of this agreement, as of December 20, 2023:


Thurston County:


Dave Pearsall, Undersheriff
Thurston County Sheriff's Office


Cameron Mullins, Labor Relations Negotiator
Thurston County Human Resources

WSCCCE/AFSCME Council 2, 618-CD:


Brian Boman, President
Local 618-CD


Aaron Cole, Staff Representative
AFSCME/WSCCCE