



Non-Represented
Pay and Classification Plan
MONTHLY & SEMI-MONTHLY SALARY
 effective 01/01/2024 -- 3.5% COLA

2024
nonu

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01	3,068	3,160	3,255	3,352	3,453	3,556	3,663	3,773	3,886	4,080
Semi-Monthly	1,534.00	1,580.00	1,627.50	1,676.00	1,726.50	1,778.00	1,831.50	1,886.50	1,943.00	2,040.00
02	3,221	3,318	3,417	3,520	3,625	3,734	3,846	3,962	4,080	4,284
Semi-Monthly	1,610.50	1,659.00	1,708.50	1,760.00	1,812.50	1,867.00	1,923.00	1,981.00	2,040.00	2,142.00
03	3,382	3,484	3,588	3,696	3,807	3,921	4,039	4,160	4,284	4,499
Semi-Monthly	1,691.00	1,742.00	1,794.00	1,848.00	1,903.50	1,960.50	2,019.50	2,080.00	2,142.00	2,249.50
04	3,551	3,658	3,768	3,881	3,997	4,117	4,240	4,368	4,499	4,724
Semi-Monthly	1,775.50	1,829.00	1,884.00	1,940.50	1,998.50	2,058.50	2,120.00	2,184.00	2,249.50	2,362.00
05	3,729	3,841	3,956	4,075	4,197	4,323	4,452	4,586	4,724	4,960
Semi-Monthly	1,864.50	1,920.50	1,978.00	2,037.50	2,098.50	2,161.50	2,226.00	2,293.00	2,362.00	2,480.00
06	3,915	4,033	4,154	4,278	4,407	4,539	4,675	4,815	4,960	5,208
Semi-Monthly	1,957.50	2,016.50	2,077.00	2,139.00	2,203.50	2,269.50	2,337.50	2,407.50	2,480.00	2,604.00
07	4,111	4,234	4,361	4,492	4,627	4,766	4,909	5,056	5,208	5,468
Semi-Monthly	2,055.50	2,117.00	2,180.50	2,246.00	2,313.50	2,383.00	2,454.50	2,528.00	2,604.00	2,734.00
08	4,317	4,446	4,580	4,717	4,858	5,004	5,154	5,309	5,468	5,742
Semi-Monthly	2,158.50	2,223.00	2,290.00	2,358.50	2,429.00	2,502.00	2,577.00	2,654.50	2,734.00	2,871.00
09	4,532	4,668	4,808	4,953	5,101	5,254	5,412	5,574	5,742	6,029
Semi-Monthly	2,266.00	2,334.00	2,404.00	2,476.50	2,550.50	2,627.00	2,706.00	2,787.00	2,871.00	3,014.50
10	4,759	4,902	5,049	5,200	5,356	5,517	5,683	5,853	6,029	6,330
Semi-Monthly	2,379.50	2,451.00	2,524.50	2,600.00	2,678.00	2,758.50	2,841.50	2,926.50	3,014.50	3,165.00
11	4,997	5,147	5,301	5,460	5,624	5,793	5,967	6,146	6,330	6,647
Semi-Monthly	2,498.50	2,573.50	2,650.50	2,730.00	2,812.00	2,896.50	2,983.50	3,073.00	3,165.00	3,323.50
12	5,247	5,404	5,566	5,733	5,905	6,083	6,265	6,453	6,647	6,979
Semi-Monthly	2,623.50	2,702.00	2,783.00	2,866.50	2,952.50	3,041.50	3,132.50	3,226.50	3,323.50	3,489.50
13	5,509	5,674	5,845	6,020	6,201	6,387	6,578	6,776	6,979	7,328
Semi-Monthly	2,754.50	2,837.00	2,922.50	3,010.00	3,100.50	3,193.50	3,289.00	3,388.00	3,489.50	3664.00
14	5,785	5,958	6,137	6,321	6,511	6,706	6,907	7,114	7,328	7,694
Semi-Monthly	2,892.50	2,979.00	3,068.50	3,160.50	3,255.50	3,353.00	3,453.50	3,557.00	3,664.00	3,847.00
15	6,074	6,256	6,444	6,637	6,836	7,041	7,253	7,470	7,694	8,079
Semi-Monthly	3037.00	3128.00	3222.00	3318.50	3418.00	3520.50	3626.50	3735.00	3847.00	4039.50
16	6,378	6,569	6,766	6,969	7,178	7,393	7,615	7,844	8,079	8,483
Semi-Monthly	3,189.00	3,284.50	3,383.00	3,484.50	3,589.00	3,696.50	3,807.50	3,922.00	4,039.50	4,241.50
17	6,696	6,897	7,104	7,317	7,537	7,763	7,996	8,236	8,483	8,907
Semi-Monthly	3348.00	3448.50	3552.00	3658.50	3768.50	3881.50	3998.00	4118.00	4241.50	4453.50
18	7,031	7,242	7,460	7,683	7,914	8,151	8,396	8,648	8,907	9,352
Semi-Monthly	3,515.50	3,621.00	3,730.00	3,841.50	3,957.00	4,075.50	4,198.00	4,324.00	4,453.50	4,676.00
19	7,383	7,604	7,832	8,067	8,309	8,559	8,816	9,080	9,352	9,820
Semi-Monthly	3691.50	3802.00	3916.00	4033.50	4154.50	4279.50	4408.00	4540.00	4676.00	4910.00
20	7,752	7,985	8,224	8,471	8,725	8,987	9,256	9,534	9,820	10,311
Semi-Monthly	3,876.00	3,992.50	4,112.00	4,235.50	4,362.50	4,493.50	4,628.00	4,767.00	4,910.00	5,155.50