Thurston County Law and Justice  
Thursday July 16, 2015  
4:30 to 6:00 pm  
WA DOC: Smart Supervision Grant Overview

- In 2012 DOC coined the Phrase: Community Corrections Division (CCD) Reengineering. Incorporating evidence based practices into how we supervise offenders.

- This was the time of legislation known as 2ESSSB6204. It set the parameters for CCD reengineering by introducing a new way of addressing offender violations called Swift and Certain. Otherwise known as SAC. Based on the Hope Model in Hawaii.
  - This called for immediate incarceration of low level violations for up to 3 days.
  - Maximum time of 30 days for high level violations.
 Money saved in violator bed space was to be re invested in offender programing.

- Reengineering of CCD was a three tier approach to offender supervision. Much like a 3 legged stool. All parts being equally important. All three must be done effectively in order to positively impact recidivism:
  - SAC
  - Cognitive behavioral interventions (CBI)
  - Offender engagement

- CBI- DOC implemented a program called Thinking for a Change: Created by the National institute of Corrections. See link: http://static.nicic.gov/Library/025057/default.html
  - Started in the prisons
  - Then the community in late 2012 - Facilitated by CCOs. (Shared duties)
  - 2015 DOC hired 40 Community Corrections Specialists to do nothing but facilitate groups statewide. Runs multiple classes at a time, various hours.

- Offender Engagement. DOC Experimented with:
  - Core Correctional Practices (CCCP), Motivational Interviewing (MI) and Effective Practices in Community Supervision (EPICS).

- 2014, DOC received a grant called the Smart Supervision Grant. We were one of 7 agencies to receive. $750 k for a 3 year period
  - Started in 2008 funded by the Second Chance Act (BJA), awarded to agencies to reduce prison populations, save money and creating safer communities. The Smart Supervision Grant is geared towards community corrections to implement evidence based practices towards supervision strategies.

- How DOC is using the money
  - Built a curriculum that incorporates, CCP, MI principals and an introduction to Risk Need and Responsivity Case management principals. It was also designed to prepare staff for our new case management model that will be released early next year. It also includes a component of role clarification. CCOs have two roles: An accountability role and a helper role. 2-day training called Impacting Behavior Change.
  - We trained 16 CCD staff which includes CCOs and supervisors. Creating teams in each of our 6 statewide sections.
- We have a quality assurance component to ensure the training in being delivered consistently statewide.
- Following the training, the participants are given a hand out that outlines 3 components of skills that they can use in their job. The idea was not to add to their workload but to maximize the time they are already spending with offenders. The components of skills they are expected to practice are: 1. Pro social modeling, asking open ended questions and using affirmations. 2. Role clarification conversation (Dual role) 3. Use of reinforcement, effective disapproval and the use of authority.
- As part of the grant there is a research component to gather data. Washington State University was chosen as our research partner. WSU developed an agency survey that was sent out prior to all of CCD prior to the training. Following the training a similar survey will be sent out again to see if the answers were impacted by the training. Then again 6 months later.
- Once training is completed, trainers will be returning to the units to observe staff interaction with offenders to see if they are using the skills taught in class. A skills check list is being developed by WSU to be used by the trainers as a way to measure skill transfer. This will be then used to measure the effectiveness of the training and to ascertain the need for additional training if CCOs are having difficulties.

- Current Status: Started the training the week of June 15. Each team is conducting 1 training session a week. Expected to be completed by end of September.