

MEMORANDUM OF UNDERSTANDING

By and between
Thurston County and the Thurston County Sheriff's Office
And
AFSCME/WSCCCE Local 618-CD

Re: Quality Recruitment Position Assignment Pay

The Thurston County Sheriff's Office Corrections Bureau is creating a new special assignment to assist with and ensure high quality candidates are recruited for positions in the Sheriff's Office.

Because Article 9.2 of the 2019-2021 Collective Bargaining Agreement does not contemplate special assignment pay for a quality recruitment position, the parties agree to the following:

Agreement

Employees selected for the newly created Quality Recruiter special duty assignment shall receive a three percent (3%) base wage adjustment for the duration of the assignment. The Union and Sheriff's Office agree that the position will be posted for a competitive selection process consistent with other special duty assignments. The Union agrees that the minimum requirements for the Quality Recruiter special duty assignment will be established by the Sheriff's Office. The Quality Recruiter special duty assignment will be a 3-year assignment consistent with other special duty assignment positions

1. It is the intent of the parties that Article 9.2 shall be renegotiated to include Quality Recruiter assignment pay during negotiation of the successor to the 2019-2021 Collective Bargaining Agreement. Until the successor agreement is implemented, this Memorandum of Understanding shall remain in effect.

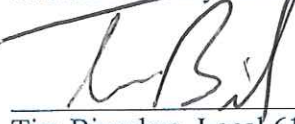
Agreed to on OCTOBER 13, 2020.

Thurston County & Sheriff's Office:




Tim Braniff, Undersheriff
RAY BRADY

Thurston County Corrections Union:



Tim Binschus, Local 618-CD President



Aaron Cole, Union Staff Representative