

MEMORANDUM OF UNDERSTANDING

By and between
Thurston County, the Thurston County Auditor's Office
and
WSCCCE/AFSCME 618-CO

Re: Assignment Pay for the Historic Document Imaging Project

Under Washington State Law, RCW 36.22.170, the Thurston County Auditor's Office Licensing and Recording Division receives dedicated funding for historic document preservation and imaging. Work for this on-going project is charged against the fund based on actual time spent performing document preservation. Staff who perform work in a higher classification such as complex scanning, quality control, and oversight of project work receive a 5% increase to their base pay for the time.

To date and in the absence of an alternative, the Auditor's Office has documented the pay increase as a "temporary pay increase" under Article 9.3, Work in a Higher Classification, of the parties' 618-CO Collective Bargaining Agreement. However, because of the way the work is tracked and funded under the statutory requirements, the pay increase has historically been applied as assignment pay based on actual time worked.

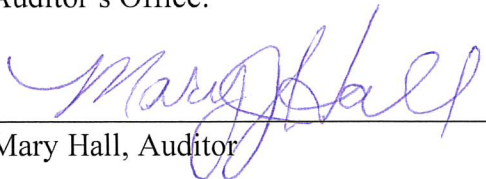
To ensure the integrity of the project's funding and the current practice, the parties have reached the following agreement:

Effective January 1, 2021, Licensing and Recording Specialists III who perform historic document preservation and imaging shall receive assignment pay in the form of a 5% increase to their base pay for time spent on this function.

By their signatures below, the parties certify their understanding and acceptance of this agreement:

Dated this 30th day of December, 2020

Thurston County and the Thurston County Auditor's Office:

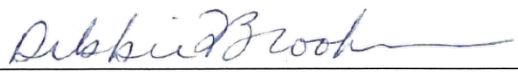


Mary Hall, Auditor

AFSCME/WSCCCE Local 618-CO:

Hannah Hollander via email, 1/5/2021

Hannah Hollander
Staff Representative



Debbie Brookman, Labor Relations Negotiator

Mary Kincy via email, 1/5/2021

Mary Kincy
Chapter Chair