

**Memorandum of Understanding  
By and Between  
Thurston County,  
Thurston County District Court,  
and  
AFSCME/WSCCCE Local 618-DC**

**Re: Adding the New “Court Interpreter Coordinator” Classification to the 618-DC Bargaining Unit**

In December 2021, Thurston County District Court created a new job classification, Court Interpreter Coordinator. Under the terms of Article 1, Recognition, the new classification description was provided to the Union. Based on review and mutual agreement, the parties agree to the following change to the 2020-2022 Collective Bargaining Agreement:

1. The newly created classification, Court Interpreter Coordinator, will be covered by the 618-DC collective bargaining agreement. Addendum A of the parties’ collective bargaining agreement will be modified to include the classification, as per the attached (changes are underlined).
2. This agreement will be incorporated into the successor to the 2020-2022 618-DC Collective Bargaining Agreement.

By their signatures below, the parties acknowledge their understanding and agreement:

**AFSCME/WSCCCE  
LOCAL 618 DC**

SIGNED FOR THE UNION:

Theresa Garza, via email, 12/20/2021  
Chairperson, Local 618-DC

Hannah Hollander, via email, 12/20/2021  
WSCCCE Staff Representative

**THURSTON COUNTY  
DISTRICT COURT**

SIGNED FOR THE COURT:

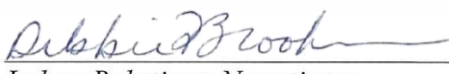
  
\_\_\_\_\_  
Presiding Judge

  
\_\_\_\_\_  
District Court Administrator

**THURSTON COUNTY**

SIGNED FOR THE COUNTY:

  
\_\_\_\_\_  
Human Resources Director

  
\_\_\_\_\_  
Labor Relations Negotiator

## ADDENDUM A

### RECOGNITION

The Employer recognizes the Union as the exclusive bargaining representative for the following Thurston County positions within the District Court:

| <b>Position</b>  | <b>Range</b> |
|--|--------------|
| Court Assistant I  | 06           |
| Court Assistant II                                       | 07           |
| Administrative Assistant I-Mental Health/Veterans' Court | 08           |
| Civil Court Clerk  | 08           |
| Court Accounting Clerk                                   | 08           |
| Calendar Coordinator                                     | 09           |
| Courtroom Coordinator                                    | 09           |
| Development Coordinator                                  | 09           |
| Adult Probation Clerk                                    | 10           |
| <u>Court Interpreter Coordinator</u>                     | <u>11</u>    |
| Mental Health and Veterans Court Care Coordinator        | 12           |
| Adult Probation Counselor II                             | 15           |