

MEMORANDUM OF UNDERSTANDING

**By and between
Thurston County and the Thurston County Sheriff's Office
And
AFSCME/WSCCCE Local 618-CD**

Re: Modification to Article 5.4, Mandatory Overtime, for Corrections Technicians

It has come to the parties' attention that current contract language requiring four (4) hours of voluntary overtime to be placed at the bottom of the mandatory overtime list does not work well for the Corrections Technicians. To remedy this, the parties agree to the following modification to Article 5.4 (changes are underlined):

Agreement

Article 5.4 OVERTIME

...

Mandatory Overtime (MOT). Mandatory overtime is defined as any non-voluntary overtime of thirty (30) minutes or more. The Employer will make reasonable efforts to avoid imposing MOT on employees. If ~~an employee~~ Corrections Deputy, Sergeant, or Lieutenant volunteers for four (4) or more hours of overtime, , or a Corrections Technician volunteers for two (2) or more hours of overtime, the employee will go to the bottom of the mandatory overtime list (MOT list). Except in cases where no other solution exists, the Employer will make reasonable efforts to not assign MOT to employees who have received pre-approval for scheduled leave on their next scheduled shift, including moving to the next employee on the MOT list...

This change will be effective April 26, 2022 and will be incorporated into the successor to the 2019-2021 collective bargaining agreement.


By their signatures below, the parties acknowledge their understanding and acceptance of this change.

Thurston County & Sheriff's Office:

Thurston County Corrections Union:



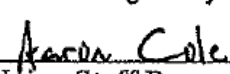
Ray Brady, Undersheriff



Tim Binschus, Local 618-CD President



Debbie Brookman, Labor Relations

DocuSigned by:
 4/26/2022

Aaron Cole, Union Staff Representative
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