

Notification of Public Records Request for Thurston County Employee Pay Data

Thurston County has received a public records request on behalf of Synaptix for certain employee pay data.

On January 10, 2022, Thurston County received a public records request (#P015202-011022) from Synaptix (research@synaptixtech.com).

Specifically, they requested:

To whom it may concern,

I am writing you to formally request the following public record(s):

Thurston County, WA Calendar Year 2021 (1/1/2021 - 12/31/2021) compensation data for all employees.

Please provide the following fields for each employee in the dataset:

*Employee # | Last Name | First Name | Middle Name/Initial | Race | Gender | Agency | Department | Job Title
| Compensation (base pay, hourly rate, total pay, etc.) | Overtime | Benefits Pay | Date Hired | Date
Terminated | Full-time/Part-time | Location of Work City/State*

Note: If not all fields listed above are releasable as public record or available please disregard those individual fields for this request.

I would prefer the request be filled electronically, by either e-mail attachment or FTP Download if available, otherwise sent through mail via CD/DVD. I would appreciate the request to be filled in an accessible format, including but not limited to: CSV, Excel, Microsoft Access database, or other bulk list file type.

The requested data will be made available to the public free of charge and will not be used for commercial solicitation purposes. In the event that fees for personnel time and materials can not be waived, I would be grateful if you would inform me of the total charges in advance of fulfilling my request.

Please let me know if you have any questions or concerns.

Very Respectfully,

*Synaptix
Office/Fax: (407) 637-2404
research@synaptixtech.com*

A copy of the request is available below.

This notice is being posted to comply with new language in the Public Records Act, RCW 42.56.250(12), which states that employers must provide notice to an employee and any union representing the employee if a request for records seeks information found exclusively in an employee payroll file. Thurston County is notifying each of the unions representing Thurston County employees by separate correspondence. Additionally, Thurston County is sending a notification to Thurston County employees by email.

Pursuant to RCW 42.56.540, a person/entity named in the record or to whom the record specifically pertains may file a lawsuit seeking to enjoin [stop] the release of any specific public record, and the Superior Court may issue an order stopping release of the record if it determines withholding the record is appropriate under the law.

To the extent the requested records exist, Thurston County intends to release to the requester those records or portions of records which are not exempt from disclosure pursuant to the Public Records Act, chapter 42.56 RCW. Therefore, pursuant to RCW 42.56.250, the purpose of this notice is to provide notification of the pending disclosure of the above-referenced documents and to give an opportunity to seek to enjoin [stop] disclosure under RCW 42.56.540. Disclosure of these records will occur on March 4, 2022, absent our receipt of a court order enjoining [stopping] disclosure under RCW 42.56.540.

If you obtain an injunction, you must provide a copy of a signed court order enjoining release of the records to the Thurston County Public Records Officer, Karen Horowitz, prior to close of business on March 3, 2022. In addition, you must ensure that all necessary parties (including the requestor) have been joined in the court case. Ms. Horowitz can be reached at this [email address](#), or by telephone at (360) 754-4998.