

Memorandum of Understanding
By and Between
Thurston County,
The Thurston County Sheriff's Office, and
The Thurston County Deputy Sheriffs' Association

RE: New Hire (Entry & Lateral) Uniform/Equipment Acquisition Form

The purpose of this memorandum is to update Attachment A in the 2022-2024 Collective Bargaining Agreement between Thurston County and the Deputy Sheriff's Association. Since ratification of the agreement, the Washington State Criminal Justice Training Commission (CJTC) has revised the requirements for the academy uniform. The revised Attachment A will reflect the changes by CJTC and administrative updates by the Sheriff's Office.

By the signatures below, the parties acknowledge their understanding and acceptance of this agreement.

Signed and dated this 11 day of OCTOBER, 2022.

For the Sheriff's Office:



Ray Brady, Undersheriff
Thurston County Sheriff's Office

For the Association:

 1P26

Knute Lehmann, Association President
Deputy Sheriffs' Association



Jim Davis, Association Attorney
Washington Fraternal Order of Police

Attachment A



**THURSTON COUNTY SHERIFF'S OFFICE
New Hire (Entry & Lateral)
Uniform/Equipment Acquisition Form**

Name:

Date:

UNIFORM

- ☐ 1 Soft Shell Jacket/Gortex Shell (Flying Cross/VTX8800)
- ☐ 1 Campaign Hat
- ☐ 1 TCSO Baseball Cap
- ☐ 1 Long sleeve Flying Cross Class A uniform shirt, silver tan, brass button ready (Flying Cross 30W66Z-04)
- ☐ 1 Class A uniform trousers Flying Cross, forest green w/ black commission stripe (Flying Cross 32218-05)
- ☐ 2 Uniform jumpsuits (Black) (Issued upon successful completion of probation)
- ☐ 1 Set brass buttons
- ☐ 1 Set collar brass
- ☐ 1 Black tie
- ☐ 1 Pair Boots
- ☐ 2 L/S or S/S or combo, patrol duty uniform shirt, Blauer Super Shirts, silver tan (Blauer 8670LS or 8675SS)
- ☐ 4 Blauer Armorskin shirts; choice of L/S, S/S or combo (silver tan)
- ☐ 3 Pair patrol Uniform pants (Vertex, 5.11, or First Tactical)
- ☐ 1 5.11 black polo shirt

LEATHER GEAR (black, basket weave):

- ☐ 1 Pant belt w/ brass buckle (Safariland 51 Brass Buckle)
- ☐ 1 Duty belt w/ brass buckle (Safariland 87 Brass Buckle)
- ☐ 1 Holster, Level III for S&W M&P 9mm
- ☐ 1 Double mag pouch S&W M&P 9mm (Safariland 72, 73, 75, or 77)

- ☐ 1 Handcuff case (2 single or 1 double) (Safariland 90 or 290)
- ☐ 1 Set, belt keepers (4) (Safariland 62)
- ☐ 1 OC holder (optional) (Safariland 37)
- ☐ 1 Radio holder (Safariland 763)
- ☐ 1 ASP holder (optional) (Safariland 35)

NYLON GEAR (Black):

- ☐ 1 Pant belt (Nex Belt)
- ☐ 1 Duty belt (Accumold 7203)
- ☐ 1 Drop holster leg shroud (single or double leg strap)
- ☐ 1 Holster, Level III for S&W M&P 9mm
- ☐ 1 Double mag pouch for S&W M&P 9mm (Accumold 7302, 7320)
- ☐ 1 Handcuff case (2 single or 1 double) (Accumold 7300 or 7317)
- ☐ 1 Set of belt keepers (4) (Accumold 7406 Snap)
- ☐ 1 Taser holster
- ☐ 1 OC holder (optional) (Accumold 7308)
- ☐ 1 Radio holder (Accumold 7323)
- ☐ 2 ASP holder (Accumold 7312 also for flashlight)

EQUIPMENT:

- ☐ 1 Baton (ASP 21" or 26")
- ☐ 2 Sets handcuffs
- ☐ 1 Body armor (Falcon IIIA body armor, 2 carriers, and Spartan hard trauma plate IIIA 5"x8")

EXTERNAL VEST:

- ☐ 1 external vest carrier (Safariland, Oregon City Carrier, Black)
- ☐ 2 Single handcuff pouches
- ☐ 1 Double handcuff pouch
- ☐ 1 Double pistol magazine pouch (horizontal or vertical w/snap)
- ☐ 1 Single rifle magazine pouch
- ☐ 1 Radio holder

- ☐ 1 Baton / flashlight holder (small)
- ☐ 1 Glove pouch
- ☐ 1 OC holder (large)
- ☐ 1 Tourniquet holder
- ☐ 1 Double Magna magazine combo holder
(holds one rifle magazine, two handgun magazines, and Taser)

ACADEMY ITEMS: (Entry Level Deputies Only)

- ☐ 2 Navy Blue Polo shirts w/ agency patch right shoulder (5.11 or First Tactical)
- ☐ 3 Pair Black Academy Uniform Pants (5.11 or First Tactical)
- ☐ 2 White T-shirts – (last name on front and back)
- ☐ 1 Navy Blue Sweatshirt – (last name on front and back)
- ☐ 2 Rash guard long sleeve Under armor style shirts
- ☐ Wrestling shoes

OPTIONAL ITEMS AUTHORIZED: (Personal Expense)

- ☐ Mouthpiece (strapless/boil and bite is sufficient)
- ☐ Patrol/Duty gloves or non-padded bag gloves
- ☐
- ☐

Authorized by:

_____ Date: _____