



BOARD OF HEALTH

Cathy Wolfe, District 1 • Sandra Romero, District 2 • Karen Valenzuela, District 3

The Thurston County Board of Health has responsibility and authority for public health in both incorporated and unincorporated areas of the County.

Agenda of February 11, 2014

Location change: Building One, First Floor, Room 152

1) 3:30 p.m.) Call Meeting to Order

- a. Approval of the Agenda
- b. Approval of meeting minutes for the:
 - December 10, 2013 regular meeting
 - December 10, 2013 Public Hearing

2) 3:35 p.m.) Thurston Thrives Advisory Council Meeting

Education Action Team to present:

- b. **Introductions**
5 minutes **Presenters:** All
- c. **Topic Area Definition and Health Implications**
5 minutes **Presenter:** Mary Ann O'Garro, Epidemiologist
- d. **Community Data / Assessment and Risks**
5 minutes **Presenter:** Mary Ann O'Garro, Epidemiologist
- e. **Community Analysis of Strengths, Weaknesses, Opportunities And Threats**
10 minutes **Presenter:** Mike Hickman, Action Team Leader
- f. **Recommended Strategic Map and Plan**
20 minutes **Presenter:** Mike Hickman, Action Team Leader
- g. **Questions and Answers – Board and Advisors**
10 minutes

- h. **Opportunity for Public Comments from Community members**
10 minutes
- i. **Discussion – Board, Advisors and Action Team**
10 minutes
- j. **Closing – next Thurston Thrives Meeting**
5 minutes

3) 5:00 p.m.) Opportunity for the Public to Address the Board of Health
3 minutes per citizen

4) 5:05 p.m.) Board of Health Members' Reports
10 minutes **Description:** Board of Health Members will report on public health and social services involvement.

5) 5:15 p.m.) Director's Report
5 minutes **Description:** Don Sloma will report on Public Health and Social Services Department issues.

6) 5:20 p.m.) Health Officer's Report
5 minutes **Description:** Dr. Rachel Wood will report on Public Health issues.

7) 5:25 p.m.) Adjournment
Motion: Move to adjourn the Board of Health meeting of February 11, 2014.



BOARD OF HEALTH

The Thurston County Board of Health has responsibility and authority for public health in both incorporated and unincorporated areas of the County.

Minutes for December 10, 2013

1) 3:35 p.m. Call Board of Health Meeting to Order

In Attendance: Karen Valenzuela, Chair; Cathy Wolfe, Vice Chair; Cliff Moore, County Manager; Don Sloma, Public Health & Social Services Department Director; Art Starry, Environmental Health Division Director and Lydia Hodgkinson, Clerk of the Board of Health

Excused Absence: Sandra Romero, Commissioner

Chair Valenzuela called the Board of Health meeting to order.

- a) **Approval of the Board of Health Agenda:** Vice Chair Wolfe moved to approve the agenda for December 10, 2013. Chair Valenzuela seconded the motion. Motion carried.
- b) **Approval of Board of Health meeting minutes:** Vice Chair Wolfe moved to approve the Board of Health meeting minutes from November 12, 2013. Chair Valenzuela seconded the motion. Motion carried.
- c) **Election of Board of Health Chair and Vice Chair for 2014:**
 - Commissioner Valenzuela nominated and moved to appoint Commissioner Wolfe as 2014 Board of Health Chair. Commissioner Wolfe seconded the motion. Motion carried.
 - Commissioner Wolfe nominated and moved to appoint Commissioner Romero as 2014 Board of Health Vice Chair. Commissioner Valenzuela seconded the motion. Motion carried.

2) Thurston Thrives Advisory Council Meeting

- a) **Member Appreciation:** Chair Valenzuela opened the Thurston Thrives Advisory Council meeting and expressed her appreciation to the Members of the Advisory Council for their participation and hard work. She then presented each of the Members in attendance with a Thurston Thrives lapel pin.

Michael Cade, Advisory Council Member, expressed his appreciation of the pin and the opportunity to participate in the Thurston Thrives Initiative.

Advisory Council Members in attendance: Curt Andino; Michael Cade, Kevin Haughton, MD; Dennis Mahar; Lisa Smith and Lon Wyrick

Advisory Council Members Absent: Barbara Clarkson; Mariella Cummings; Nicole Hill; Raj Manhas; Cole Mason, MD; Jay Mason, MD; and Schelli Willis.

In attendance for Public Health and Social Services Department (PHSS) staff: Don Sloma, Director; Mary Ann O'Garro, Epidemiologist and Chris Hawkins, Active Healthy Communities Coordinator.

b) Introductions –

Chair Valenzuela, Housing Action Team Lead, stated the Housing Action Team is the fourth Thurston Thrives Action Team to present to the Advisory Council. The presentation will provide a summary of the work they have completed to date.

Chair Valenzuela, Housing Action Team Lead introduced Housing Action Team Members in attendance: Chris Van Daalen; Trudy Soucoup; Doug Deforest; Schelli Slaughter; Theresa Slusher; John Masterson; and Curt Andino.

c) Topic Area Definition and Health Implications

Mary Ann O'Garro, Public Health and Social Services Department (PHSS) Epidemiologist, gave a presentation providing a summary of implications and community data; information on how housing is fundamental to health and well-being; and what we know locally based on the data collected within our community by the Thurston Thrives Housing Action Team. Questions and discussion followed.

d) Community Data/Assessment and Risks

Ms. O'Garro provided a Data Snapshot Report of the most current local data that supports the work of the Thurston Thrives Housing Action Team examining the connections between housing and health. The report provided a current snapshot of community health issues associated with access and quality of housing.

e) Community Analysis of Strengths, Weaknesses, Opportunities and Threats (SWOT)

Chair Valenzuela, Team Lead, explained the Team is a combination of service providers, developers, realtors and government employees. The Team believes increase of housing security for County residents will depend upon the collective efforts of three sectors: the private sector, public sector (government) and non-profits sector. She explained instead of using the SWOT format the Team used the "Ice Berg Model" focusing on the 15% of Thurston County residents who are severely housing cost burdened and homeless. Faith Trimble gave a brief description of the "Ice Berg Model" and why the Team chose this format. Chair Valenzuela described the Team's vision and goals. Comments, questions and discussion followed.

f) Recommended Strategic Map and Plan

Chair Valenzuela gave a brief overview of the Strategy Map and Logic Model which included Activities, Objectives, Goals and the Housing Team Vision. The Activities are best practices followed in each of the action areas. The following Action Team Members described and explained the Logic Model Activities action areas and the Objectives:

- Curt Andino - Financing Services
- Chris Van Daalen - Construction, Standards, Infrastructure and Safety
- Theresa Slusher – Homeless Prevention and Supportive Services Activity
- Trudy Soucoup – Revitalization, Rehab and Maintenance Activity, also provided information about “Homes First!”
- John Masterson – also spoke in regards to Homeless Prevention and Supportive Services
- Lisa Smith (Advisory Council Member) - Education and Outreach; also provided information about “Enterprise for Equity”

Chair Valenzuela described the Logic Model Goals: increase available housing choices for all, especially low-income; increase self-sufficiency for homeowners and renters; so that housing supports neighborhood stability and people’s health and well- being. Chair Valenzuela discussed the “Key Measure: 15% of low-income residents who are spending more than 50% of income on housing” and “Target: reduce by half”. She then described the “next steps” for the Housing Action Team: refine map, fine tune measures and set targets, inventory “who is doing what”, identify gaps and actions to close them, identify needs profile and match with current housing stock, connect with Economy and Community Design Action Teams and identify leads to champion action.

The information presented will be posted on the Thurston Thrives Housing Action blog at www.thurstonthrives-housing.blogspot.com

g) Questions and Answers – Board and Advisors

The Advisory Board Members asked questions and shared information as follows:

- Lon Wyrick – Financial Services Activity
- Chris Van Daalen (Action Team Member) – Non-profit renter/owner infrastructure and communication; also shared an a Vision Action Symposium on rental housing on February 13th from noon to 4:30
- Dennis Mahar - Key measure of low-income residents spending more than 50% of income on housing
- Lisa Smith and Faith Trimble (Action Team Member) – Permit housing placement for homeless measure
- Lisa Smith and Chair Valenzuela – expressed their appreciation of the Homeless Connect Event held on Saturday, December 7, 2013 which provided health and medical services to the homeless
- Lisa Smith – described Individual Developmental Accounts (IDA) program

Chair Valenzuela thanked the Advisory Board Members for their comments and hard work.

h) Opportunity for Public Comments from Community members - None

i) Discussion – Board, Advisor and Action Team

The Action Team Members shared information as follows:

- Doug Deforest – underlined the point regarding housing that public and private sector are all in this together
- Chris Van Daalen – reiterated that public and private sector are all in this together; discussed shared housing for owner/renter occupied housing to help homeless
- Schelli Slaughter – shared information about Family Support Center and their development of an affordable housing project
- Vice Chair Wolfe – recommended the Housing Action Team put some thought and discussion into the benefits of shared housing.

Chair Valenzuela thanked the Housing Action Team Members for their comments and hard work.

- j) Closing –** Don Sloma, PHSS Department Director, stated the next Thurston Thrives Advisory Council meeting will be held at the February 11, 2014 Board of Health meeting when the Education Action Team will present its recommendations.

3) Opportunity for the Public to Address the Board of Health and Housing Action Team - None

4) Approval of Resolution H-3-2013 Appointing Alternate 2014 Thurston County Local Health Officers

Don Sloma, PHSS Director, stated each year the Board of Health formally appoints alternate Health Officers to serve should emergency situations arise when the primary Health Officer appointed by the Board of Health for Thurston County, is not available due to illness, vacation, etc. Resolution No. H-3-2013 retains Alan Melnick, MD, MPH, James Edstam, MD, MPH, John Bausher, MD, and Steve Standaert, MD, MPH and adds Scott Lindquist, MD, MPH as alternate Health Officers for 2014. The appointment of an alternate local Health Officer shall be activated when contacted to act in the capacity of the Thurston County local Health Officer by the following individuals: the primary local Health Officer for Thurston County, the Director of Thurston County Public Health and Social Services, or the Chair of the Thurston County Board of Health. The Board shall be immediately notified in the event an Alternate Health Officer is appointed.

Vice Chair Wolfe moved to approve Resolution H-3-2013 appointing Alan Melnick, MD, MPH, James Edstam, MD, MPH, John Bausher, MD, Steve Standaert, MD, MPH and Scott Lindquist, MD, MPH as alternate Health Officers for 2014. Chair Valenzuela seconded the motion. Motion carried.

5) Approval of Lewis County Contract for Health Officer Services

Don Sloma described the contract between Thurston County and Lewis County which provides Health Officer Services to Lewis County for the time period of December 3, 2013 through December 31, 2014 for a maximum compensation of \$46,738. The Contract requires 8 hours per week of Thurston County's Health Officer Dr. Rachel Wood's time. Each year these services and hours are evaluated before considering continuation of the contract.

Vice Chair Wolfe moved to approve the Lewis County Contract for Health Officer Services for the time period of December 3, 2013 through December 31, 2014 for a maximum compensation of \$46,738. Chair Valenzuela seconded the motion. Motion carried.

6) Board of Health Members' Reports – Board of Health Members reported on recent public health and social services involvements.

◆ Vice Chair Wolfe reported on:

- Regional Health Improvement Collaborative (RHIC)
- Law and Justice meetings
- Dinner meetings with PHSS Director Don Sloma

◆ Chair Valenzuela reported on:

- Top Ten greatest accomplishments as 2013 Board of Health Chair:
 - 10- Regional Health Improvement Collaborative
 - 9- The inclusion of the Public Health Chapter in the Thurston County Comprehensive Plan
 - 8- Thurston County Public Works – PHSS and LOTT Cleanwater Alliance: partnering to transition from septic to sewer in Woodland Creek Estates and Covington Development
 - 7- Passing of plastic bag ordinance in Thurston County
 - 6- Thurston County Marijuana ordinance
 - 5- Working collaboratively with city of Olympia regarding solutions to increased use of heroine in downtown Olympia
 - 4- Homeless System work
 - 3- Implementation of the Tobacco Free Thurston County Campus effective January , 2014
 - 2- Transition of Health officer from Dr. Diana T. Yu to Dr. Rachel Wood
 - 1- Launch of “Thurston Thrives”

7) Director's Report - Don Sloma reported on:

- ◆ Homeless Connect Event held on Saturday, December 7, 2013 – PHSS partnered with the Olympia Free Clinic, Olympia Union Gospel Mission and Sea Mar to provide health and medical services to the homeless:
 - 44 received medical services 29 received vaccinations
 - 55 total vaccination dispensed
 - 15 completed/started applications for health insurance
 - 5 referrals for same day medical care

- 31 volunteers participated in the Health and Medical station
- 200+ hours of volunteer service time
- ◆ Tobacco-Free Campus
 - Notices about Thurston County's Tobacco Free Campus policy have been posted.
 - A new webpage provides details on the policy, resources for quitting tobacco and information about the effects of secondhand smoke exposure.
- ◆ Quixote Village
 - Framing, insulation, exterior painting, HVAC, electrical and plumbing systems and roofing have been completed for the Community Center and cottages. Remaining work includes installing interior sheet rock, finishes and final site work.
 - The project is scheduled for completion by late December or early January 2014.
- ◆ Thurston Mason Regional Support Network (RSN)
 - Discussions between the State of Washington Department of Social & Health Services (DSHS) and the Centers for Medicare and Medicaid Services (CMS) regarding the procurement process for RSNs are ongoing. A response from the state is due to CMS by December 5, 2013.
- ◆ Urban Septic System Assessment
 - Key elements of the project include: inventorying septic systems in urban areas; identifying areas where septic systems pose a risk to water resources; identifying priority areas for conversion; and developing a collaborative, regional approach to convert priority areas. The project will conclude by September 2014.
 - The consultant team will help explore financial and legal mechanisms governing conversion of communities to sewer and develop options for a collaborative, regional approach to sewer conversion.
- ◆ Chemical Dependency Program
 - Staff worked with North Thurston School District to prepare educational materials, *Marijuana, What Parent's Should Know*, that were available for parents at North Thurston and River Ridge High Schools during parent teacher conferences.
 - The program sponsored training on Motivational Interviewing to increase understanding and use of this effective, evidenced-based, recovery practice; over 70 people from Thurston County's Drug Court, Family Recovery Court, the Thurston CASA program, and local treatment agencies attended.
- ◆ Toxics Reduction Education
 - Land care professionals from several public agencies received Organic Land Care Accreditation through Oregon Tilth's nationally recognized program. Environmental Health provided the training in partnership with Oregon Tilth.
 - Adults and teens learned to recognize and avoid hazardous substances and chemicals of concern in personal care products at a recent workshop.

Health Officer's Report – Dr. Rachel Wood reported on:

- ◆ Infectious Disease Control & Prevention
 - Gonorrhea, a sexually transmitted infection that can be serious if not treated, is on the rise in Thurston County and throughout Washington State. Health care providers have been asked to increase surveillance, report cases, and treat patients and their partners to interrupt transmission of the disease.
 - Measles/Rubella – two cases reported; exposure on airplanes

Dr. Wood thanked everyone for the warm welcome during her first week as the Thurston County Health Officer.

5:20 P.M. – Chair Valenzuela called for a 10 minute break to prepare for public hearing.

8) 5:35 P.M. – Public Hearing to receive testimony on a proposed ordinance that will update County Regulations that govern Small Public (Group B) and Single Family Water Supplies (see separate minutes)

9) Adjournment

**Vice Chair Wolfe moved to adjourn the Board of Health meeting of December 10, 2013.
Chair Valenzuela seconded the motion. The motion carried.**

BOARD OF HEALTH
Thurston County, Washington

ATTEST:

KAREN VALENZUELA, Chair

Lydia Hodgkinson, Clerk of the Board of Health

CATHY WOLFE, Vice Chair

Date: _____

Excused absence

SANDRA ROMERO, Commissioner

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BOARD OF HEALTH

The Thurston County Board of Health has responsibility
and authority for public health in both incorporated
and unincorporated areas of the County.

Minutes of December 10, 2013

Public Hearing to receive testimony on proposed amendments to Article I; Article I, Appendix A (the Environmental Health Fee Schedule) and Article III of the Rules and Regulations of the Thurston County Board of Health.

CALL PUBLIC HEARING TO ORDER

Attendance: Karen Valenzuela, Chair; Cathy Wolfe, Vice Chair; Cliff Moore, County Manager; Don Sloma, Public Health & Social Services Department Director; Art Starry, Environmental Health Division Director and Lydia Hodgkinson, Clerk of the Board of Health

Chair Valenzuela called the public hearing to order at 5:35 P.M. at the Thurston County Courthouse.

Art Starry, Environmental Health Division Director of the Public Health & Social Services Department, provided a summary of the request to adopt an Ordinance amending the Sanitary Code for Thurston County Article I, sections 12.3, 12.4, 18.2, 19.1, and 19.5, Article I, Appendix A, and Article III.

The recently amended Chapter 246-291WAC - Group B water systems goes into effect January 1, 2014. Group B public systems serve small subdivisions (2-14 homes), home-based businesses, campgrounds, community facilities or churches. Thurston County has a Group B public water system program. With the assistance of stakeholders, Environmental Health Division staff drafted amendments to the County water supply regulations, Article III, that are consistent with the new state law and maintain the annual permit and monitoring program for Group B water systems.

The proposed rules are as follows:

- Adopt Chapters 246-290 and 246-291 WAC by reference, which will substantially reduce the length of Article III, eliminate redundancy, and help assure consistency with state law
- Amend the process for obtaining approval for a new source in an area where water service is already available to require approval from the jurisdictional hearing officer
- Exempt two party residential wells from design and annual permit requirements of the code while preserving basic water quality and source protection requirements (as needed to comply with the certificate of water availability process)
- Require all water system designs for new or expanding public water systems to comply with state law and be prepared by a professional engineer
- Establish a provisionally adequate category for water systems in existence before May 1, 1994 providing they meet water quality and basic sanitation requirements

- Retain the water quality monitoring and annual permit requirements that are currently required in Thurston County
- Eliminate bonding of water supplies in lieu of completion for water supplies involved in land use projects
- Amend enforcement provisions to allow for the use of civil infractions and civil penalties

Proposed amendments to Article I and Appendix A (Environmental Health fee schedule) will fully implement Article III. These changes are as follows:

- Recognize and authorize the civil infraction and civil penalty provisions in Article III
- Delete fees for activities and services that will be eliminated with the amendments to Article III
- Change the Consumer Price Index date used to establish fee adjustments from June to April to be consistent with other county processes and mesh better with the county budget process

Mr. Starry noted the proposed ordinance and draft rules have been posted on-line and have been available at the Permit Assistance Center since November 15, 2013. Hearing notices were published in the *Daily Olympian* on November 17, 2013 and December 1, 2013, in the *Nisqually Valley News* on November 22, 2013 and December 6, 2013, and in the *Tenino Independent* on November 20, 2013. The proposed rule changes were the topic of a community meeting held on September 19, 2013. To date, all stakeholders and meeting participants have supported the proposed amendments.

Chair Valenzuela thanked all staff, and acknowledged Sara Brallier and Erik Iverson, for their hard work.

No testimony was received. The Public Hearing was closed.

Vice-Chair Wolfe moved to adopt the Ordinance amending the Sanitary Code for Thurston County Article I, sections 12.3, 12.4, 18.2, 19.1, and 19.5, Article I, Appendix A, and Article III. Chair Valenzuela seconded the motion. Motion carried.

BOARD OF HEALTH
Thurston County, Washington

ATTEST:

KAREN VALENZUELA, Chair

Lydia Hodgkinson, Clerk of the Board of Health

CATHY WOLFE, Vice Chair

Date: _____

Excused absence
SANDRA ROMERO, Commissioner

Education Action Team

Connecting Health & Education



Thurston County Board of Health
February 11, 2014

Health & Education

- Education = foundation that lifelong health is built upon
- Pathways:
 - ↑ employment related benefits
 - ↑ psychological benefits
 - ↑ knowledge benefits

How long will they live?

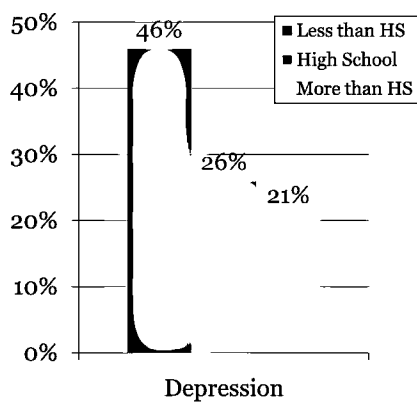
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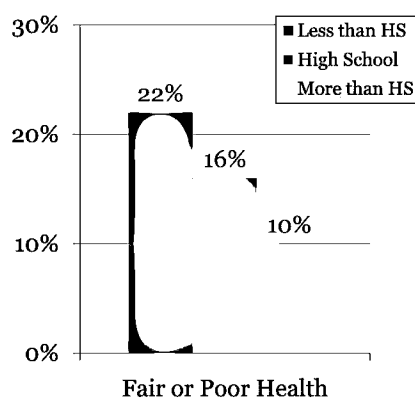
Example Differences, Thurston County

4

**8th Graders by
Mom's Education, 2012**



**Adults by their Education,
2008-2010**



**Contact
Information**

- **Thurston Thrives ~ Chris Hawkins**
 - 360-867-2513
 - hawkins@co.thurston.wa.us
- **Snapshot Report ~ Mary Ann O'Garro**
 - 360-867-2525
 - ogarrom@co.thurston.wa.us



www.thurstonthrives.org

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inserted when complete.

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EDUCATION - THURSTON THRIVES

February 2014

For more information visit:
www.ThurstonThrives.org

Thurston County Public Health and Social Services

Mike Hickman, Assistant
Superintendent of Support
Services – Educational Service
District #113
(360) 464-6721
mhickman@esd113.org
www.esd113.org/SupportServices

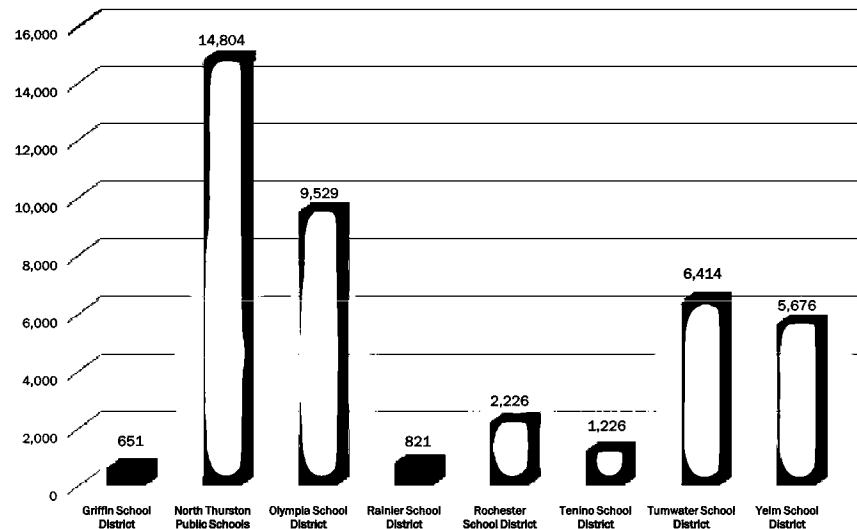


FOCUS OF THIS ACTION TEAM REPORT:

1. K-12 Education Data
2. Analysis of Threats, Opportunities, Weaknesses, & Strengths
3. Issue Statement & Theory of Action
4. Strategy Map
5. Existing work & pilot projects in support of recommended strategies
6. Questions and Answers – Board and Advisors - 10 minutes

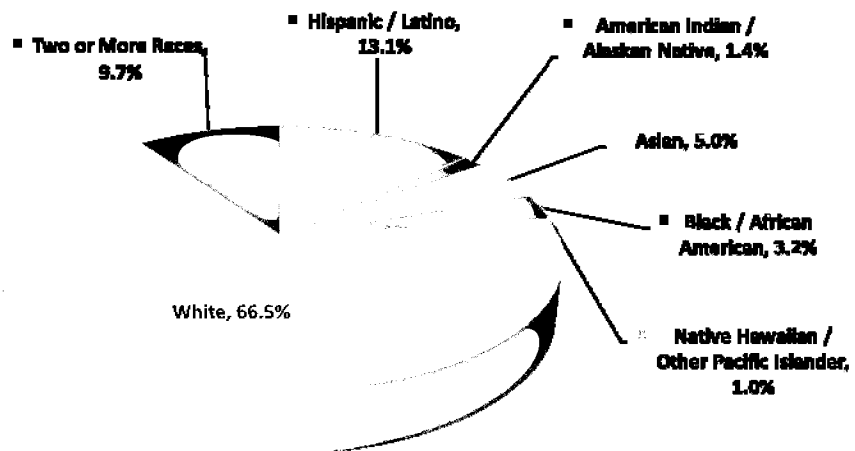
K-12 EDUCATION DATA

Thurston County School District Enrollment



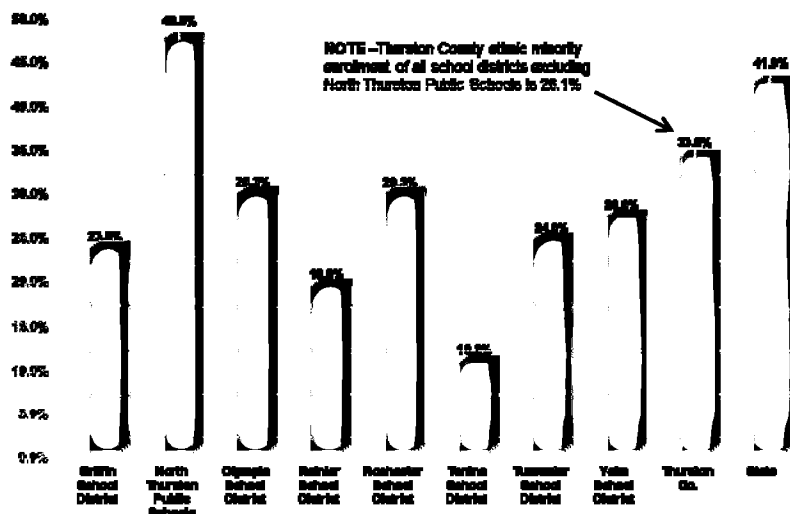
K-12 EDUCATION DATA

Thurston County Student Race/Ethnicity



K-12 EDUCATION DATA

Thurston County School District Ethnic Minority (non-white) Enrollment



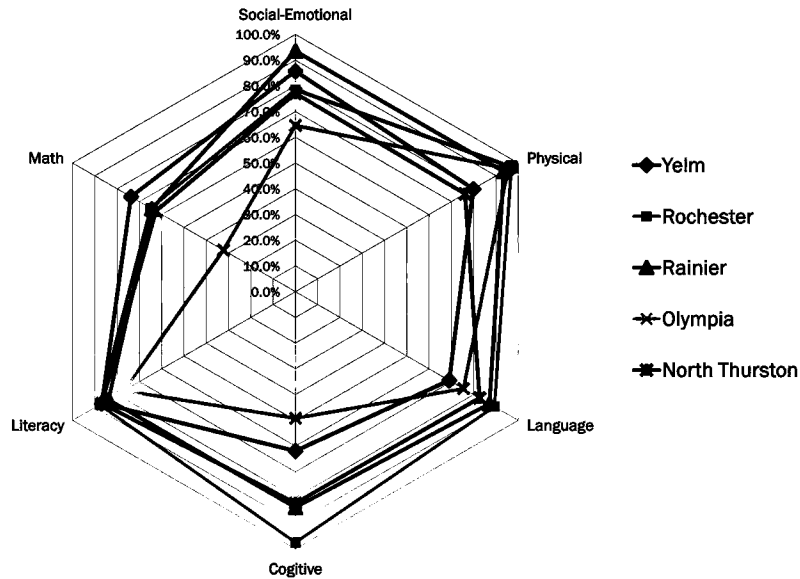
WA ED. SYSTEM HEALTH INDICATORS

- Kindergarten Readiness RCW 28A.655.080
- 4th grade reading RCW 28A.655.070
- 8th grade math RCW 28A.655.070
- 4 year cohort grad rate
- % Postsecondary education enrollment, training, or employment 2nd quarter after grad, and 4th quarter after grad.
- % students enrolled in precollege or remedial courses in college

**Shall be disaggregated as provided under RCW 28A.300.042

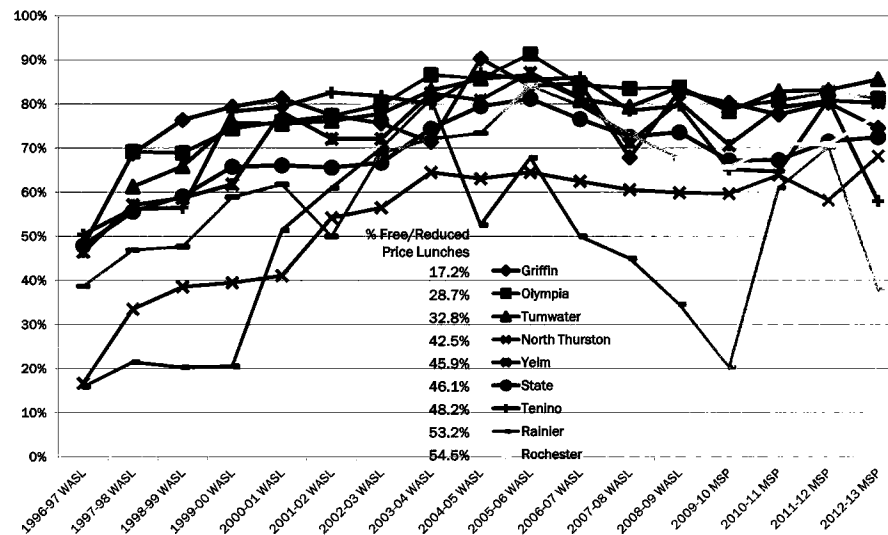
EDUCATIONAL HEALTH INDICATORS

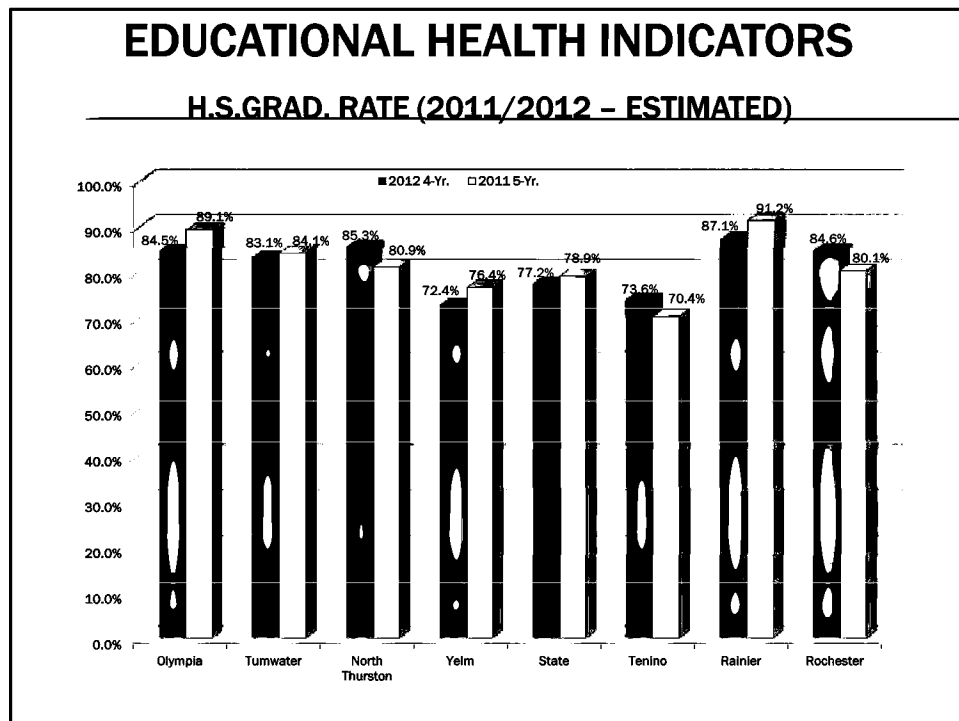
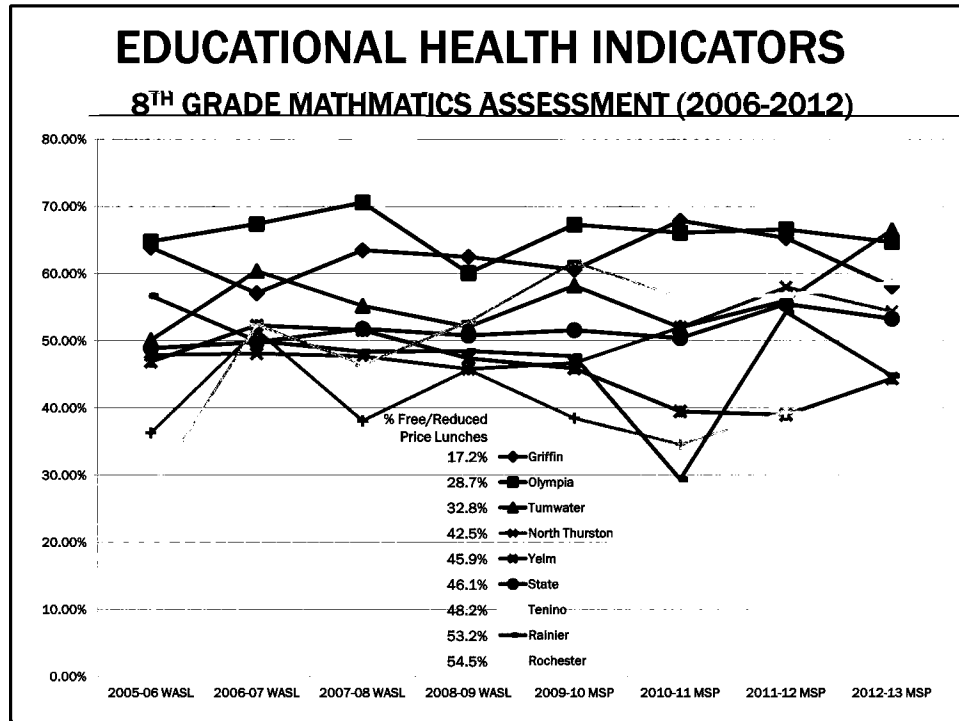
WaKIDS Assessment (Pilot 2012-2013)



EDUCATIONAL HEALTH INDICATORS

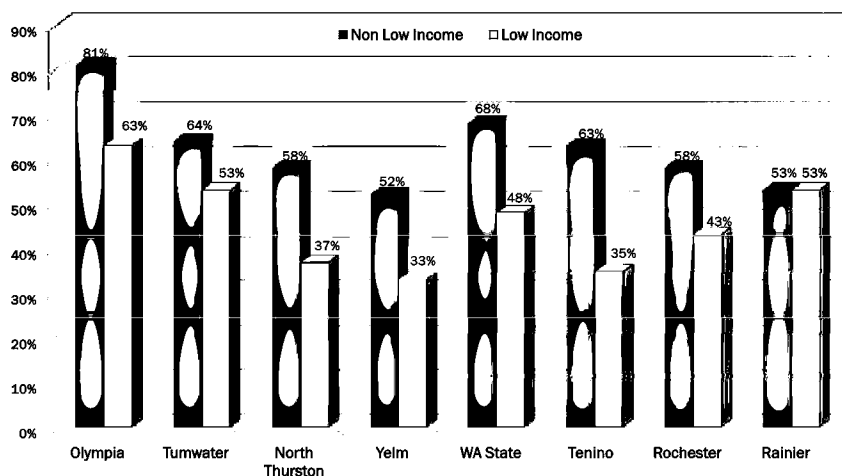
4TH GRADE READING ASSESSMENT (1997-2013)





EDUCATIONAL HEALTH INDICATORS

2011 H.S. GRADS ENROLLED IN POSTSECONDARY EDUCATION

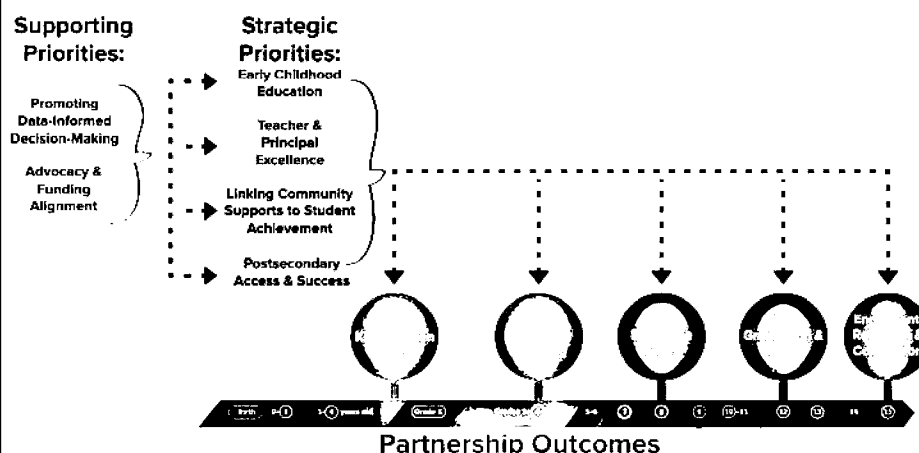


EDUCATIONAL HEALTH INDICATORS

STUDENTS ENROLLED IN REMEDIAL COURSES

	2-year Remedial Math	2-year Remedial English	2-year Math & English	4-year Remedial Math	4-year Remedial English	4-year Math & English
North Thurston	45-49%	15-19%	10-14%	0-2%	0-2%	0-2%
Olympia	40-59%	40-59%	21-39%	21-39%	0-20%	0-20%
Rainier	40-59%	40-59%	21-39%	21-39%	0-20%	0-20%
Rochester	45-49%	15-19%	15-19%	-	-	-
Tenino	60-69%	20-29%	11-19%	0-20%	0-20%	0-20%
Tumwater	35-39%	25-29%	15-19%	10-14%	0-5%	0-5%
Yelm	45-49%	35-39%	20-24%	0-5%	0-2%	0-5%
Statewide	42%	24%	16%	5-9%	0-2%	0-2%

THE STRIVE PARTNERSHIP



THREATS, OPPORTUNITIES, WEAKNESSES, AND STRENGTHS

	External Opportunities <ol style="list-style-type: none"> 1. Large pool of potential members (state, local, non-profits, etc.) 2. Increased interest in collective impact 3. For-profit businesses interested in more skilled workforce 4. Access to post-secondary education 	External Threats <ol style="list-style-type: none"> 1. Decrease in non-basic education funding 2. Competition & lack of alignment 3. Increased focus on academic accountability threatens opportunities for engaged learning in multiple pathways
Internal Strengths <ol style="list-style-type: none"> 1. Committed core of public & non-profit entities 2. GRAVITY Consortium provides some structural support 3. United way is re-establishing the Volunteer Center 	SO Strategies <p>Fully engage communities as partners with schools. (S1,2,3 & O1,4,5)</p>	SE Strategies <p>Build cradle through career system to align child/youth resiliency, education, and workforce efforts. (S1 & E2,3,4)</p>
Internal Weaknesses <ol style="list-style-type: none"> 1. 8 separate school districts with varied capacity to partner with the community 2. Lack of a seamless multi-partner system to provide student supports and multiple learning pathways 	WO Strategies <p>Integrate student support interventions (W3,5,6 & O4)</p>	WE Strategies <p>Expand pathways for engaged student learning (W4, & T5,6)</p>

ISSUE STATEMENT

Education beyond high school is increasingly important in obtaining living wage employment, thereby reducing unemployment-related social costs and taxpayer burdens...

... yet nearly half of the youth who were part of the class of 2012 (9th graders in 2008) have not yet enrolled in a post-secondary institution, ...

...so, enrollment in post-secondary education, in addition to high school completion, must be elevated as a policy issue in Thurston County.

THEORY OF ACTION



... Thurston County schools and communities systematically partner ...

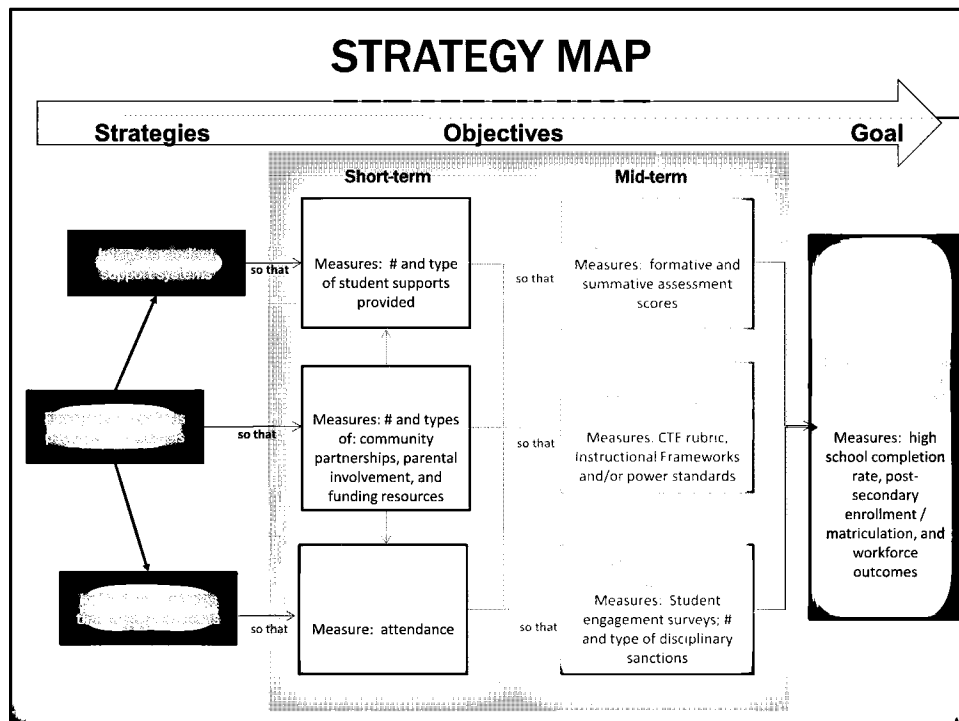
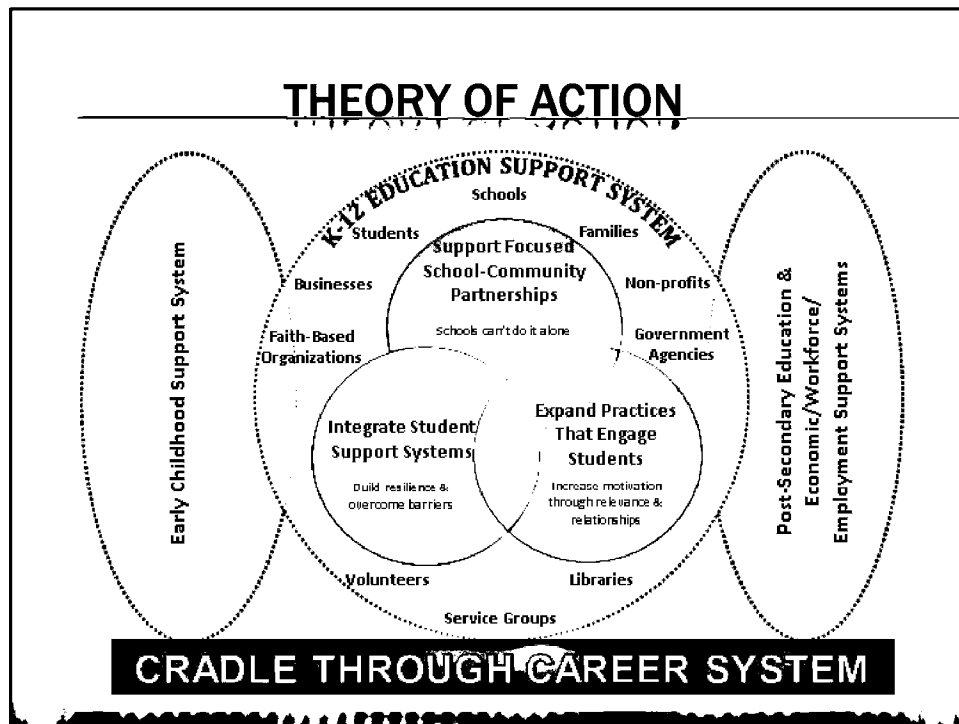
... to provide comprehensive supports in order to build resiliency in youth & assist them in overcoming barriers, ...

- and -

... to expand opportunities for active & relevant learning activities in multiple pathways in order to build student engagement, ...



... high school, postsecondary education, & career, outcomes for these youth will improve.



EXAMPLES OF STRATEGIES IN ACTION

- ❖Thurston GRAVITY Reengagement Consortium
- ❖United Way Volunteer Center

NEXT STEPS

- ❖Potential Pilot Projects
- ❖Set Intermediary Measures for Objectives and Goal
- ❖Collaborate with Child/Youth Resilience and Economy Action Teams
- ❖Identify opportunities for resource alignment
- ❖Seek additional resources to support expanded implementation of strategies

