THURSTON COUNTY
WASHINGTON
SINCE 1852

Non-Represented
Pay and Classification Plan
MONTHLY SALARY
effective 01/01/2023 -- 2.5% COLA

2023
nonu

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01	2,921	3,009	3,099	3,192	3,288	3,387	3,488	3,593	3,701	3,886
Semi-Monthly	1,460.50	1,504.50	1,549.50	1,596.00	1,644.00	1,693.50	1,744.00	1,796.50	1,850.50	1,943.00
02	3,067	3,159	3,254	3,352	3,452	3,556	3,663	3,772	3,886	4,080
Semi-Monthly	1,533.50	1,579.50	1,627.00	1,676.00	1,726.00	1,778.00	1,831.50	1,886.00	1,943.00	2,040.00
03	3,221	3,317	3,417	3,519	3,625	3,734	3,846	3,961	4,080	4,284
Semi-Monthly	1,610.50	1,658.50	1,708.50	1,759.50	1,812.50	1,867.00	1,923.00	1,980.50	2,040.00	2,142.00
04	3,382	3,483	3,588	3,695	3,806	3,920	4,038	4,159	4,284	4,498
Semi-Monthly	1,691.00	1,741.50	1,794.00	1,847.50	1,903.00	1,960.00	2,019.00	2,079.50	2,142.00	2,249.00
05	3,551	3,657	3,767	3,880	3,996	4,116	4,240	4,367	4,498	4,723
Semi-Monthly	1,775.50	1,828.50	1,883.50	1,940.00	1,998.00	2,058.00	2,120.00	2,183.50	2,249.00	2,361.50
06	3,728	3,840	3,955	4,074	4,196	4,322	4,452	4,585	4,723	4,959
Semi-Monthly	1,864.00	1,920.00	1,977.50	2,037.00	2,098.00	2,161.00	2,226.00	2,292.50	2,361.50	2,479.50
07	3,915	4,032	4,153	4,278	4,406	4,538	4,674	4,815	4,959	5,207
Semi-Monthly	1,957.50	2,016.00	2,076.50	2,139.00	2,203.00	2,269.00	2,337.00	2,407.50	2,479.50	2,603.50
08	4,110	4,234	4,361	4,492	4,626	4,765	4,908	5,055	5,207	5,467
Semi-Monthly	2,055.00	2,117.00	2,180.50	2,246.00	2,313.00	2,382.50	2,454.00	2,527.50	2,603.50	2,733.50
09	4,316	4,445	4,579	4,716	4,858	5,003	5,154	5,308	5,467	5,741
Semi-Monthly	2,158.00	2,222.50	2,289.50	2,358.00	2,429.00	2,501.50	2,577.00	2,654.00	2,733.50	2,870.50
10	4,532	4,668	4,808	4,952	5,101	5,254	5,411	5,574	5,741	6,028
Semi-Monthly	2,266.00	2,334.00	2,404.00	2,476.00	2,550.50	2,627.00	2,705.50	2,787.00	2,870.50	3,014.00
11	4,758	4,901	5,048	5,200	5,356	5,516	5,682	5,852	6,028	6,329
Semi-Monthly	2,379.00	2,450.50	2,524.00	2,600.00	2,678.00	2,758.00	2,841.00	2,926.00	3,014.00	3,164.50
12	4,996	5,146	5,301	5,460	5,623	5,792	5,966	6,145	6,329	6,646
Semi-Monthly	2,498.00	2,573.00	2,650.50	2,730.00	2,811.50	2,896.00	2,983.00	3,072.50	3,164.50	3,323.00
13	5,246	5,404	5,566	5,733	5,905	6,082	6,264	6,452	6,646	6,978
Semi-Monthly	2,623.00	2,702.00	2,783.00	2,866.50	2,952.50	3,041.00	3,132.00	3,226.00	3,323.00	3489.00
14	5,508	5,674	5,844	6,019	6,200	6,386	6,577	6,775	6,978	7,327
Semi-Monthly	2,754.00	2,837.00	2,922.00	3,009.50	3,100.00	3,193.00	3,288.50	3,387.50	3,489.00	3,663.50
15	5,784	5,957	6,136	6,320	6,510	6,705	6,906	7,113	7,327	7,693
Semi-Monthly	2892.00	2978.50	3068.00	3160.00	3255.00	3352.50	3453.00	3556.50	3663.50	3846.50
16	6,073	6,255	6,443	6,636	6,835	7,040	7,252	7,469	7,693	8,078
Semi-Monthly	3,036.50	3,127.50	3,221.50	3,318.00	3,417.50	3,520.00	3,626.00	3,734.50	3,846.50	4,039.00
17	6,377	6,568	6,765	6,968	7,177	7,392	7,614	7,843	8,078	8,482
Semi-Monthly	3188.50	3284.00	3382.50	3484.00	3588.50	3696.00	3807.00	3921.50	4039.00	4241.00
18	6,696	6,896	7,103	7,316	7,536	7,762	7,995	8,235	8,482	8,906
Semi-Monthly	3,348.00	3,448.00	3,551.50	3,658.00	3,768.00	3,881.00	3,997.50	4,117.50	4,241.00	4,453.00
19	7,030	7,241	7,458	7,682	7,913	8,150	8,395	8,646	8,906	9,351
Semi-Monthly	3515.00	3620.50	3729.00	3841.00	3956.50	4075.00	4197.50	4323.00	4453.00	4675.50
20	7,382	7,603	7,831	8,066	8,308	8,558	8,814	9,079	9,351	9,819
Semi-Monthly	3,691.00	3,801.50	3,915.50	4,033.00	4,154.00	4,279.00	4,407.00	4,539.50	4,675.50	4,909.50