

## Non-Represented Defense Attorneys and Deputy Prosecuting Attorneys (Civil) MONTHLY & SEMI-MONTHLY SALARY

2024 dpanonu

Effective 1/1/2024 -- 3.5% COLA

Range	Title		Step 1	Step 2						
01	Defense Attorney & Deputy Prosecuting Attorney I	Monthly	6,626	6,891						
		Semi-Monthly	3,313.00	3,445.50						
			Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
01	Defense Attorney & Deputy Prosecuting Attorney II	Monthly	7,236	7,561	7,902	8,257	8,629	9,017	9,423	9,847
		Semi-Monthly	3,618.00	3,780.50	3,951.00	4,128.50	4,314.50	4,508.50	4,711.50	4,923.50
			Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
01	Defense Attorney & Deputy Prosecuting Attorney III	Monthly	10,270	10,599	10,938	11,288	11,649	12,022	12,407	12,804
		Semi-Monthly	5,135.00	5,299.50	5,469.00	5,644.00	5,824.50	6,011.00	6,203.50	6,402.00
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
02	Senior Defense Attorney & Senior Deputy Prosecuting Attorney	Monthly	10,753	11,161	11,586	12,026	12,483	12,957	13,450	13,961
		Semi-Monthly	5,376.50	5,580.50	5,793.00	6,013.00	6,241.50	6,478.50	6,725.00	6,980.50

## Salary Plan Summary

Level 1 Defense Attorney I & Deputy Prosecuting Attorney I: Law degree and WSBA membership required. Incumbent moves to next step upon completion of 12 months of service and moves to DPA II upon completion of Step 2.

- Level 2 Defense Attorney II & Deputy Prosecuting Attorney II: Requires at least 2 years of relevant law practice. Incumbent moves to next step upon completion of 12 months of service and moves to DPA III upon completion of Step 10.
- Level 3 Defense Attorney III & Deputy Prosecuting Attorney III: Requires at least 10 years of relevant law practice. Incumbent moves to next step upon completion of 12 months of service.
- Level 4 Senior Defense Attorney & Senior Deputy Prosecuting Attorney: Attorneys who attain Step 8 or greater may be advanced to this level at the discretion of the Appointing Authority. Placement is at next step above incumbent's current level that realizes at least a 5% increase.

New Hires Maximum placement is the step equivalent to the number of years of relevant experience since acceptance to the bar.