



Board of County Commissioners  
Agenda Setting  
Regular Meeting  
Tuesday, March 26, 2024  
9:00 AM to 10:30 AM  
3000 Pacific Avenue, Room 110

*For public virtual attendance, you may follow along on the [Thurston County YouTube Channel](#).*

## **AGENDA**

- I. Review of BoCC Draft Agenda – Meeting of April 2, 2024**
- II. Proclamations and Awards**
- III. Advisory Boards and Commissions**
- IV. PIO Check-in**
- V. Commissioners Items**
  - 1. Other Commissioners Items

Disability Accommodations: Room 110 is equipped with an assistive listening system and is wheelchair accessible. To request disability accommodations, call the Reasonable Accommodation Coordinator at least 3 days prior to the meeting at 360-786-5440. Persons with speech or hearing disabilities may call via Washington Relay at 711 or 800-833-6388.



## Board of County Commissioners

Carolina Mejia, District 1 ♦ Gary Edwards, District 2 ♦ Tye Menser, District 3  
Wayne Fournier, District 4 ♦ Emily Clouse, District 5

Agenda for Meeting Date: **Tuesday, April 2, 2024**

### **Summary of Timed Items**

- 2:00 p.m.) Call Meeting to Order**
- 2:05 p.m.) Presentations**
- 3:30 p.m.) Public Hearing**

### **2:00 p.m.) Call Meeting to Order**

- Pledge of Allegiance to be led by Commissioner Mejia
- Approval of the Tuesday, April 2, 2024 Agenda

### **2:05 p.m.) Presentations**

**Dept:** Commissioners

**Description:** Proclamation for Volunteer Appreciation Month

**Contact:** Robin Campbell, County Manager, Assistant

**Action:** The Board of County Commissioners will proclaim April 2024 as Volunteer Appreciation Month in Thurston County.



BoCC-AIS-2024-04-02-Commissioners-AmyDavis-2125.pdf  
PDF File  
80.5 KB

**Dept:** Public Health and Social Services

**Description:** Proclamation for Child Abuse Prevention Month

**Contact:** Gretchen Thaller, Program Manager

**Action:** The Board of County Commissioners will proclaim the month of April 2024 as Child Abuse Prevention Month in Thurston County.



BoCC-AIS-2024-04-02-PublicHealthandSocialServiLyndaZeman-1648.pdf  
PDF File  
88.3 KB

### **1) Opportunity for the Public to Address the Board**

### **2) County Manager's Update**

- a) Item Description:** Follow-up on citizen issues
- b) Item Description:** Other current issues

### 3) Consent Item(s) "a" through "e"

a) **Dept:** Auditor

**Description:** Accessible Communities Advisory Committee Letter of Assurance

**Contact:** Emmett O'Connell, Education and Outreach Specialist II

**Action:** Move to authorize the Chair of the Board of County Commissioners to sign the Letter of Assurance to establish the Thurston County Accessible Communities Advisory Committee.



BoCC-AIS-2024-04-02-Audi  
EmmettOConnell-0932.pdf  
PDF File  
344 KB

b) **Dept:** Commissioners

**Description:** Lake Management Districts Standard Operating Procedures

**Contact:** Robert Gelder, Assistant County Manager

**Action:** Move to accept the Standard Operating Procedures for Thurston County Lake Management Districts.



BoCC-AIS-2024-04-02-  
Commissioners-RobertGelde  
4455.pdf  
PDF File  
80.5 KB

c) **Dept:** Community Planning and Economic Development

**Description:** Set a Public Hearing for Fair Board Reapportionment and Fairgrounds Fees

**Contact:** Jeremy Davis, Operations Manager

**Action:** Davis



BoCC-AIS-2024-04-02-  
CommunityPlanningandEcon  
cDevelopment-JeremyDavis-  
4819.pdf  
PDF File  
344 KB

d) **Dept:** Auditor

**Description:** Voucher list

**Contact:** Darren Bennett, Financial Services Manager

**Action:** Move to approve the voucher list for the week of March 18, 2024 for a combined amount of \$1,814,596.26.



BoCC-AIS-2024-04-02-  
Commissioners-AmyDavis-  
2959.pdf  
PDF File  
248 KB

e) **Dept:** Auditor

**Description:** Voucher list

**Contact:** Darren Bennett, Financial Services Manager

**Action:** Move to approve the voucher list for the week of March 25, 2024 for a combined amount of \$xx.

 File Attachment

## **Department Items**

### **4) Central Services**

- a)     **Description:** Contract Award for PHSS Furniture, Fixtures, and Equipment
- Contact:** Tony Schall, Capital Project Manager I
- Action:** Move to award a contract for Furniture, Fixtures, and Equipment for the Public Health and Social Services Lilly Rd. building to 360 Office Solutions, Inc. dba Creative Office of Olympia, WA, through the Washington State Department of Enterprise Services NASPO contract #21422, for up to \$90,245.83, and authorize the Director of Public Health and Social Services to execute the contract and any change orders due to unforeseen circumstances only (not for changes in scope) that do not exceed to 10%.



BoCC-AIS-2024-04-16-CentralServices-TonySchall-0708.pdf  
PDF File  
1.24 MB

### **5) Commissioners**

- a)     **Description:** Resolution for Appointment to Scott Lake Drainage District #11
- Contact:** Robert Gelder, Assistant County Manager
- Action:** Move to approve the resolution appointing Darrin Boede as a governing board member to the Scott Lake Drainage District #11.



BoCC-AIS-2024-04-02-Commissioners-AmyDavis-0000.pdf  
PDF File  
232 KB

### **6) Public Health and Social Services**

- a)     **Description:** Interlocal Agreement with Thurston Mason Behavioral Health Administrative Services Organization for Treatment Sales Tax Funds
- Contact:** Chelyn Sowers, Behavioral Health Fund Program Manager
- Action:** Move to approve the Interlocal Agreement with the Thurston Mason Behavioral Health Administrative Services Organization for a total of \$7,500,572 in Treatment Sales Tax funds for the period of January 1, 2024 to December 31, 2025, and to authorize the Director of Public Health and Social Services to execute the agreement and any amendments that do not exceed 10%.



BoCC-AIS-2024-03-19-PublicHealthandSocialService:ChelynSowers-3900.pdf  
PDF File  
808 KB

- b) Description:** Contract award for Lake Management Districts Submerged Aquatic Vegetation Control
- Contact:** Stuart Whitford, Environmental Health Program Manager
- Action:** Move to award the contract for Lake Management District submerged aquatic vegetation control to Aquatechnex, LLC of Centralia, WA on a fee for service basis as outlined in the rate schedule, and authorize the Director of Public Health and Social Services to execute the contract.



BoCC-AIS-2024-03-19-PublicHealthandSocialService:StuartWhitford-4151.pdf  
PDF File  
8.98 MB

- c) Description:** Amendment #19 to the Washington State Department of Health 2022-2024 Consolidated Contract #CLH31030
- Contact:** David Bayne, Public Health & Social Services Director
- Action:** Move to approve amendment #19 to the State of Washington Department of Health Consolidated Contract #CLH31030 providing an additional \$30,230 for a revised maximum consideration of \$20,042,919, for the duration of January 1, 2022 through December 31, 2024 and authorize the Director of Public Health and Social Services to execute the amendment.

 File Attachment

## 7) Public Works

- a) Description:** Request for Proposals for Transportation Safety Plan
- Contact:** Becky Conn, Traffic Engineering and Operations Manager
- Action:** Move to authorize Public Works to issue a Request for Proposals (RFP) for services associated with preparing the Thurston County Transportation Safety Action Plan.
- b) Description:** Reimbursable Agreement for State Materials Lab Engineering and/or Testing Services
- Contact:** Steve Bricker, Construction Engineering & Support Manager
- Action:** Move to enter into a Reimbursable Agreement for State Materials Lab Engineering and/or Testing Services with Washington State Department of Transportation for a 10-year term and to delegate signature authority to the Director of Public Works.



BoCC-AIS-2024-03-19-PublicWorks-AngelaCelestine-2135.pdf  
PDF File  
4.31 MB



BoCC-AIS-2024-04-02-PublicWorks-AngelaCelestine-4507.pdf  
PDF File  
296 KB

c) **Description:** Resolution and Call for Sealed Bids for 2024 Chip Seal Project, CP# 98024

**Contact:** Steve Bricker, Construction Engineering & Support Manager

**Action:** Celestine



BoCC-AIS-2024-04-02-PublicWorks-AngelaCelestine-0610.pdf  
PDF File  
1.68 MB

d) **Description:** Resolution for Temporary Closure of Waddell Creek Rd SW from 90th Ln SW to 86th Ln SW

**Contact:** Marcus Storvick, Senior Civil Engineer

**Action:** Move to approve the resolution authorizing the County Engineer to temporarily close Waddell Creek Rd SW from 90<sup>th</sup> Ln SW to 86<sup>th</sup> Ln SW for up to a four consecutive week time period between May 6, 2024 and June 30, 2024.



BoCC-AIS-2024-04-02-PublicWorks-AngelaCelestine-5315.pdf  
PDF File  
2.31 MB

## 8) County Manager

a) **Item Description:**

Commissioners will report on board work sessions and assigned committee meetings providing updates on actions taken as well as upcoming issues.

b) **Item Description:**

The County Manager will review the Board of County Commissioners schedule for the weeks of April 02, 2024 and April 8, 2024.

c) **Item Description:**

Adjournment of the Board of County Commissioners meeting of April 02, 2024.

## 3:30 p.m.) Public Hearing

**Dept:** Public Health and Social Services

**Description:** Public Hearing - Ordinance amending Code Section 2.112.030 to expand the Veterans Advisory Board membership

**Contact:** Mark Moffett, Community Program Manager

**Action:** Move to close the public hearing.



BoCC-AIS-2024-04-02-Commissioners-AmyDavis-0154.pdf  
PDF File  
136 KB

Move to approve the ordinance amending Thurston County Code section 2.112.030 to expand the Veterans Advisory Board membership from a maximum of nine members to a maximum of fifteen members.

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## 2024 Proclamations

January 9	Martin Luther King, Jr. Day – <i>January 15</i>
February 20	African American History Month – <i>February</i>
March 5	Women’s History Month – <i>March</i>
April 2	Child Abuse Awareness Month – <i>April</i> Volunteer Appreciation Month – <i>April</i>
April 16	Earth Day – <i>April 22</i>
April 30	Asian American and Pacific Islander Heritage Month – <i>May</i>
May 7	Public Service Recognition Week – <i>May 5-11</i>
May 21	Peace Officers Memorial Day – <i>May 15</i>
June 4	Pride Month – <i>June</i>
July 16	Thurston County Fair – <i>July 31-August 4</i>
August 6	Traffic Zero
August 20	Int’l Overdose Awareness Day – <i>August 31</i>
September 3	First Responders Day – <i>September 11</i>
September 17	Nat’l Hispanic Heritage Month – <i>September 15-October 15</i> Nat’l Voter Registration Day – <i>September 17</i>
October 8	Domestic Violence Awareness Month – <i>October</i>
October 22	Flood Awareness Week – <i>October 14-18</i>
November 5	Veteran’s Day – <i>November 11</i>

THURSTON COUNTY

# Proclamation

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## Volunteer Appreciation Month

***WHEREAS**, the month of April has been dedicated as National Volunteer Month to recognize the importance of volunteering and honoring the significant contributions volunteers make by generously donating their time and talents to worthy causes; and*

***WHEREAS**, the month of April is an opportunity to salute the unparalleled services of volunteer contributions encompassing a broad range of needs across our community, including housing services, resource distribution, community response services, and more; and*

***WHEREAS**, the dedicated volunteers of Thurston County are an integral part of improving the quality of life of our most vulnerable residents by lending their time, skills, and energy to support various causes; and*

***WHEREAS**, volunteer participation is one of the most effective ways to make a positive impact in your community, and citizen advisory boards, commissions, and committees are vital to good government; and*

***WHEREAS**, Thurston County has nearly 25 boards and commissions at any given time that advise the Board of County Commissioners and county staff on policies, programs, and the many issues facing our community; and*

***WHEREAS**, there are numerous individuals, businesses, and organizations that serve Thurston County, and to them we say, "Thank you."*

***NOW THEREFORE, BE IT RESOLVED**, the Board of Thurston County Commissioners hereby proclaims April 2024 as National Volunteer Month in Thurston County and encourages all citizens to honor volunteers for their countless contributions to our community and nation.*

Adopted this 2<sup>nd</sup> day of April 2024

BOARD OF COUNTY COMMISSIONERS

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# THURSTON COUNTY

# Proclamation

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## Child Abuse Prevention Month

***WHEREAS**, children are the foundation for a prosperous and innovative society, and the foundation for a child's growth and development is established when every community takes responsibility for creating healthy environments where our children can thrive; and*

***WHEREAS**, Thurston County supports the Strengthening Families Protective Factors that reduce abuse and neglect through promoting social connections, knowledge of parenting and child development, parental resilience, concrete supports in times of need, and the social and emotional competence of children; and*

***WHEREAS**, a child's early experiences of being nurtured and bonded with consistent, caring adults affect all aspects of behavior and development, and are associated with better academic grades, healthier choices, improved physical and mental health, positive peer interactions, and an increased ability to cope with stress; and*

***WHEREAS**, the number of child abuse victims in Thurston County continued to increase in 2022 with over 2,532 victims referred to Child Protective Service and accepted for further action, and in 2022 Thurston County's child abuse rate of 40.53 victims per 1,000 children was higher than Washington State's child abuse rate of 35.35 victims per 1,000 children; and*

***WHEREAS**, In 2021, 19% of Thurston County adults had experienced physical abuse before turning age 18, and 35% of Thurston County 8<sup>th</sup> graders experienced psychological abuse; and*

***WHEREAS**, Thurston County recognizes it is the responsibility of every adult to protect children from all forms of adverse childhood experiences, including abuse and neglect, and recognizes the need for adults, organizations, schools, and communities to form protective barriers around children; and*

***WHEREAS**, effective child abuse prevention programs are essential, and succeed because of community partnerships created among citizens, social service agencies, schools, businesses, law enforcement agencies, faith-based organizations, civic organizations, and other child-serving agencies; and*

***WHEREAS**, Friday, April 5, 2024, is "Go Blue Day," a day when everyone is encouraged to wear blue to build awareness about child abuse and neglect prevention, and to inspire change by focusing on community activities and public policies that prioritize prevention; and*

***NOW THEREFORE, BE IT RESOLVED**, the Board of Thurston County Commissioners hereby proclaims April 2024, as Child Abuse Prevention Month in Thurston County, and urges all residents to actively participate in the care, well-being, and protection of our children.*

Adopted this 2<sup>nd</sup> day of April 2024  
BOARD OF COUNTY COMMISSIONERS

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Citizen Advisory Boards & Commissions  
March 26, 2024

**Applications**

- Board of Equalization
  - Diane Pust (*Regular member 03/01/2024*)

**Resignations**

- Racial Equity Council
  - Anthony Draper
  - Jason Clark
  - Evelyn Clark

**Current Vacancies**

Board/Commission	Seat	Term
Fair Board	(5) District 3	4-year
	(6) District 3, At-Large	4-year
Historic Commission	(11) At-Large	4- year
	(12) At-Large	4-year
	(13) Alternate, District 1	4-year
	(14) Alternate, District 2	4-year
	(15) Alternate, District 3	4-year
Noxious Weed Control Board	(4) Weed District 4	4-year
	(5) Weed District 5	4-year
Salary Commission	(9) Professional Personnel Management Representative	4-year
Solid Waste Advisory Committee	(4) City of Rainier Councilmember	3-year
Storm and Surface Water Advisory Board	(4) District 2	3-year
	(9) At-Large	3-year

## Board of Equalization

**Contact:** Ruth Elder, Clerk/Manager, Thurston County Human Resources, (360) 786-5135

**Website:** [Board of Equalization website](#)

**Authority:** [RCW 84.48](#); [WAC 458-14](#); [Thurston County Code 2.98](#)

**Bylaws:** N/A

**Appointed by:** Board of County Commissioners

**Term length:** 3 years

**Term limits:** N/A

**Compensation:** \$150 per day for each day of actual attendance by the Board of Equalization.

**Membership:** Three members who must reside within the County. Members must attend the Department of Revenue training within one year of appointment. Members shall not be a holder of any elective office nor be an employee of any elected official. Employees of the Assessor's Office may not serve on the Board for a period of two years after leaving employment. A basic understanding of real estate trends is helpful for new members.

Name	Seat	Term Start	Term End
(1) Diane Pust	Regular member	03/01/2021	03/01/2024
(2) John Morrison	Regular member	03/01/2022	03/01/2025
(3) John Graver	Regular member	03/19/2024	03/01/2026
(4) Ron Germeaux	Alternate member	03/19/2024	03/01/2026
(5) Ted May	Alternate member	03/01/2022	03/01/2025
(6) David Saavedra	Alternate member	03/19/2024	03/01/2027

**From:** [Ruth Elder](#)  
**To:** [Amy Davis](#)  
**Subject:** BOE Recommendation  
**Date:** Thursday, March 21, 2024 11:58:19 AM

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Hi, Amy. During today's business meeting, the BOE agreed to recommend Diane Pust's reappointment to the BOE, with a term ending March 1, 2027.

I hope that this is helpful.

Sincerely,

***Ruth***

Ruth Elder, Clerk/Manager  
Thurston County Board of Equalization  
Phone: 360-786-5135  
E-mail: [ruth.elder@co.thurston.wa.us](mailto:ruth.elder@co.thurston.wa.us)  
Website: [Board of Equalization | Thurston County \(thurstoncountywa.gov\)](https://www.thurstoncountywa.gov/Board-of-Equalization)  
Mailing address: 3000 Pacific Ave SE, Olympia WA 98501



**Board of County Commissioners  
Citizen Advisory Boards and Commissions**

**Application**

Name: Diane Pust

Mailing Address: [REDACTED] City: Olympia State/ZIP: WA/98516

Preferred Phone Number: [REDACTED] Email: [REDACTED]

Occupation: Real Estate Managing Broker

Advisory Board and Commission applying for: Board of Equalization

Available hours per month: 25

Briefly describe why you would like to serve.

It is an honor to serve on the Board of Equalization and participate in the judicial process. This is a very worthwhile service to the community and I personally find the work very rewarding. I also enjoy collaborating with the other board members and staff.

List your community involvement and dates.


Thurston County 4H (Equine Pres., 4H Club Leader, Presentation Judge) 2005-2021  
Tumwater High School Equestrian Team 2012-2016 (Student Captain Parent)  
Griffin School Foundation Board 2014-2016, Thurston County Realtor Pres. 2015-2017

Describe your qualifications and skills that would be of benefit.

Active Thurston County Real Estate Broker and Managing Broker (34 Years)  
Non-Profit Board and Executive Board experience multiple organizations (see above)  
Previous Board of Equalization experience as Alternate, Board Member and Chairman

List your educational background and area of study.

Capital High School Graduate (Olympia, WA) 1985  
500+ Hours Continuing Education (Real Estate License)

Signature:  Date: 2/13/23

*Return completed form to Jamie Caldwell, Clerk of the Board.  
[Jamie.Caldwell@co.thurston.wa.us](mailto:Jamie.Caldwell@co.thurston.wa.us)  
Thurston County Commissioners Office  
2000 Lakeridge Dr SW, Olympia, WA 98502*



**Racial Equity Council**

**Contact:** Devi Ogden, Racial Equity Program Manager, (360) 786-5440, [devi.ogden@co.thurston.wa.us](mailto:devi.ogden@co.thurston.wa.us)

**Website:** [Racial Equity Inclusion Council website](#)

**Authority:** [Resolution 16097](#)

**Bylaws:** N/A

**Appointed by:** Board of County Commissioners

**Term length:** 3 years

**Term limits:** 2 terms

**From:** [Devi Ogden](#)  
**To:** [Amy Davis](#)  
**Subject:** Resignation from council  
**Date:** Wednesday, March 13, 2024 7:01:19 PM

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Hello!

I think I'm supposed to let you know when a council member resigns, correct?

Tony Draper has resigned from the Council on Racial Equity and Inclusion, per his email below.

I also received a verbal resignation from another member, does that count, or does their resignation need to be in writing? I asked for confirmation via email but haven't heard just yet.

Thanks!

Devi

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**From:** Anthony J. Draper [REDACTED]  
**Sent:** Wednesday, March 13, 2024 4:34 PM  
**To:** Devi Ogden <[devi.ogden@co.thurston.wa.us](mailto:devi.ogden@co.thurston.wa.us)>  
**Subject:** Re: OPMA Required Training --please read immediately

Hi Devi,

I recently accepted a position with the management team at a local shelter for the unhoused with Interfaith Works. This position will require an incredible amount of focus and emotional balance, as well as time since it is a salaried position. I regret to say that I do not see a sustainable role for myself with the Council at this time. My experience so far has been incredibly toxic and it continues to be so. This is simply something I do not have the bandwidth to deal with right now considering my full time graduate studies and now full time work with the local homeless. I would like to offer my resignation from the Council effective immediately. I wish you the best of luck working with this group.

Kind Regards,  
Tony Draper

On March 13, 2024, at 3:06 PM, Devi Ogden <[devi.ogden@co.thurston.wa.us](mailto:devi.ogden@co.thurston.wa.us)> wrote:

Hello,

If you are receiving this email, I have not received your certificate of completion for the required OPMA training. I don't have the training certificates from founding members as copies were not maintained by my predecessor. As a result, if you are a founding member, I need you to retake the training so I can have a copy of your certificate of completion on file, or if you have your original certificate, please forward that to me as soon as possible.

Per the law, members have 90 days after their appointment to comply with the training requirement and to submit their certificate of completion. Per guidance from our attorney, members are subject

to removal from the council if they do not comply with taking the OPMA training.

Please review the required training and send me the certificate of completion with your signature by COB Friday March 15<sup>th</sup>. You can find the training here: [Open Public Meetings Act eLearning \(wacities.org\)](#) The certificate is also on this page.

**Devi Ogden** (pronounced “DV”)

Pronouns: she/her

Racial Equity Program Manager

Board of County Commissioners

Thurston County, WA

[devi.ogden@co.thurston.wa.us](mailto:devi.ogden@co.thurston.wa.us)

[Thurston County Racial Equity and Inclusion](#)





## **JASON J. CLARK**

**Co-Chair, Thurston County Council on Racial Equity and Inclusion  
Yelm, WA 206.261.2410**

**03/13/2024**

Dear Thurston County BOCC, Racial Equity Program Manager, Co-Council Members and Madame Co-Chair,

I am writing to inform you of my decision to resign from my position as Co-Chair and Council Member effective 03/13/2024. It has been an honor to serve on the council and represent our Thurston County Communities for the last 17 months.

While I do have feedback I can share if the BOCC, Program Manager and Council feel is appropriate, I would like to center my words today on expressing my gratitude for the opportunities and experiences I have had while serving on this Council. It has been an honor and privilege to work alongside dedicated community leaders/ council members committed to improving the quality of life of our County. This work is difficult, and each of your leadership abilities are essential to the needed transformative changes we collectively hope to implement.

I wish the Council much success and advancement on the needed objectives and directives that guide our purpose and objectives as a Council pursuant to Thurston County Resolution 1609.

With growing responsibility in my business endeavors and being a father of two beautiful and active daughters ages 1 and 7, I have made the leadership decision to open my position to another deserving leader who can utilize the opportunity to contribute to our collective work as a Council.

Thank you for understanding,

**Sincerely,  
Jason J. Clark**

A handwritten signature in black ink, appearing to be "JJ Clark", written over a light blue grid background.



**NORTHWEST CREDIBLE MESSENGER**  
Statewide Consortium

**THERE IS POWER IN UNITY**

**From:** [REDACTED]  
**To:** [Anthony J. Draper](#)  
**Cc:** [REDACTED] [Devi Oaden](#);  
**Subject:** Re: Jason Clark Resignation Letter  
**Date:** Friday, March 15, 2024 12:57:30 PM

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Hell all,

I am also resigning for similar reasons. I am disappointed in Thurston county leadership ( not the BoCC, but the ones who work for the county) as racism was declared a public health crisis and we have barriers to do the work. I wish you all well.

In Kindness,  
Evelyn Clark, CPC CEO & Owner of Clarks Collective Consulting, LLC  
253-656-2641

Sent from my iPad  
Please excuse any typos

On Thu, Mar 14, 2024 at 7:46 AM Anthony J. Draper [REDACTED] wrote:

Me too. bye. Racism is not the crisis here, it is poverty and apathy. DEI is dead and everyone knows it.

On March 13, 2024, at 10:58 PM, Jason Clark [REDACTED] wrote:

Good evening, Devi and fellow Council Members,

I have been reflecting and have made the decision to open my seat to another leader who can contribute to the necessary work we are advancing as a Council.

This is something I am passionate about as a leader and was not an easy decision, however it is necessary.

I respect, admire and appreciate you all and your leadership impacts.

I look forward to seeing you all in community, and other leadership efforts in Thurston

County.

In Unity,

**Jason J Clark**

he/ him/ his

Director & Consultant

Northwest Credible Messenger

[NWCM Website](#)

[NWCM YouTube](#)

[NWCM Facebook](#)

[NWCM LinkedIn](#)

206.261.2410

