

COUNTY COMMISSIONERS

Carolina Mejia District One

Gary Edwards District Two

Tye Menser
District Three

HUMAN RESOURCES

THURSTON COUNTY CITIZENS' COMMISSION ON SALARIES FOR ELECTED OFFICIALS

Meeting Minutes – July 19, 2021

Members present: Chair Karen White, Charles Baker, Travis Matheson, and Cary Randow.

Members excused: Megan Walsh.

Staff present: Cameron Mullins and Ruth Elder.

Others present: Robin Campbell and Mary Kincy.

Chair Karen White called the meeting to order at 6:06 PM.

An update on member resignations and the election of the Commission Chair and Vice Chair were added to the agenda.

Welcome and Introductions: The Commission members, staff, and guests introduced themselves.

Approval of the Minutes of October 19, 2020: M/S/P TRAVIS MATHESON/CARY RANDOW That the minutes of the October 19, 2020, meeting be approved as corrected.

Public Comment: There was no public comment.

New Business

a. Information Gathered by Staff: Cameron Mullins reported that new information has been received since the packets were sent out to the Commission members. He reported that the June to June CPI-U for Seattle/Tacoma/Bellevue was 5.5%. He indicated that the June to June CPI-W for Seattle/Tacoma/Bellevue was 6.3%. Mr. Mullins advised that the County uses the April to April CPI-U for employee bargaining. He reviewed the other information that was provided to the Commission. The Commission members thanked Mr. Mullins for gathering this information.

b. Discussion of 2022 Salary Setting Process: Ruth Elder reviewed the process used by the Salary Commission in prior years, including an invitation for the Elected Officials to address the Commission, the development of proposed salaries, and a public hearing on the proposed salaries.

Cary Randow expressed a desire that the Commission meet in person if possible. By consensus, the Commission directed the Clerk to explore the possibility of meeting in person and agreed that the Clerk will coordinate the logistics with the Commission Chair.

By consensus, the Commission directed the Clerk to invite the Elected Officials to address the Commission at the August 16 meeting, with the understanding that any Elected Official who is unable to attend on August 16 may address the Commission at the September 20 meeting.

- c. Direction to Staff regarding information requested for the next meeting: Cary Randow indicated that he would like to revisit the most recent CPI-U information at the next meeting.
- d. Update on member resignations: Ruth Elder reported that Bill Ireland and Rafael Lozano have recently resigned from the Commission. She reported that she will be working with the Auditor's staff to recruit additional citizens to serve as District Representatives on the Commission. She indicated that someone had recently inquired about the vacancy for the Legal Profession Representative.
- e. Election of Commission Chair and Vice Chair: By consensus, this item was deferred to a future meeting.

Next meeting date: By consensus, the Commission agreed that the next meeting will be held both in person and telephonically at 6:00 PM on Monday, August 16, 2021.

There being no further business, the meeting adjourned at 6:55 PM.

Respectfully submitted,

Ruth Elder, Clerk of the Commission