



THURSTON COUNTY
WASHINGTON
SINCE 1852

COUNTY COMMISSIONERS

John Hutchings
District One

Gary Edwards
District Two

Bud Blake
District Three

HUMAN RESOURCES

**THURSTON COUNTY CITIZENS' COMMISSION
ON SALARIES FOR ELECTED OFFICIALS**

Meeting Minutes – October 29, 2018

Members present: Chair Rafael Lozano, Dylan Carlson, Rebecca Glasgow, Travis Matheson, Christy Reynolds, and Wayne Williams.

Members excused: Jason Fueston.

Staff present: Katie Gerard, Dawn Grummer, and Ruth Elder.

Others present: Mary Kincy, Cameron Mullins, and Kris Plant.

Chair Rafael Lozano called the meeting to order at 7:00 PM.

Welcome and Introductions: The Commission members introduced themselves.

Public Hearing on the Proposed 2019 Salaries for Elected Officials:

- a. Introduction by the Commission Chair: Chair Rafael Lozano opened the public hearing.
- b. Opportunity for the Public to Address the Commission: There was no public comment.
- c. Close the Public Hearing: **M/S/P WAYNE WILLIAMS/REBECCA GLASGOW That the Public Hearing be closed.**

Approval of the Minutes of September 17, 2018: **M/S/P DYLAN CARLSON/WAYNE WILLIAMS That the minutes of the September 17, 2018, meeting be approved as submitted.**

The Commission members reviewed the written comments that were received.

Set the 2019 Salaries of the County Commissioners: **M/S/P WAYNE WILLIAMS/REBECCA GLASGOW That the Salary Commission set the 2019 salaries of the County Commissioners at \$10,163 per month.** Dylan Carlson stated that after further reflection he remains concerned that a 3.5% increase may be greater than many workers in the community will receive and possibly greater than County employees might receive. He asked Katie Gerard whether the 2019 wage increases for county employees have been determined. Ms. Gerard reported that this will be determined as part of the budget process. Rebecca Glasgow reported that the State Salary Commission is currently considering a 9% increase for the statewide Elected Officials' salaries. She stated that this is a good

reason to increase the salaries 3.5% now as opposed to a larger increase in the future. Dylan Carlson noted that previous Thurston County Auditors have become Secretary of State. Rafael Lozano asked whether the Commission should be concerned about perception. Rebecca Glasgow stated that the Bureau of Labor Statistics reported an average wage increase of 3.9%. Dylan Carlson stated that this figure includes several counties with greater populations. Christy Reynolds stated that she is more comfortable with a 3% increase and shared concerns about private sector wage earners versus government employees. Rebecca Glasgow asked whether anyone had considered that it might not be a bad thing for represented County employees to have the Elected Officials receive a 3.5% increase. Travis Matheson reported that according to the Thurston County Regional Planning Council's website, the annual household income in Thurston County in 2017 was \$66,725, which is a 5.4% increase from \$63,287 in 2016. Dylan Carlson stated that local data is better than regional information and that he could now support a 3.5% increase. Wayne Williams called the question. The motion passed unanimously.

M/S/P WAYNE WILLIAMS/REBECCA GLASGOW That the Salary Commission recommend to the Board of County Commissioners that the 2019 salaries for the Assessor, Auditor, Clerk, Coroner, and Treasurer be \$10,163 per month.

M/S/P DYLAN CARLSON/WAYNE WILLIAMS That the Salary Commission recommend to the Board of County Commissioners that the 2019 salary for the Prosecuting Attorney be \$14,381 per month.

M/S/P DYLAN CARLSON/WAYNE WILLIAMS That the Salary Commission recommend to the Board of County Commissioners that the 2019 salary for the Sheriff be \$12,180 per month.

Next meeting date: The Commission members agreed that the next meeting will be held at 7:00 PM on Monday, July 15, 2019.

There being no further business, the meeting adjourned at 7:42 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Ruth Elder', written over a horizontal line.

Ruth Elder, Clerk of the Commission