



COUNTY COMMISSIONERS

John Hutchings
District One

Gary Edwards
District Two

Tye Menser
District Three

HUMAN RESOURCES

THURSTON COUNTY CITIZENS' COMMISSION ON SALARIES FOR ELECTED OFFICIALS

Meeting Minutes – July 20, 2020 as corrected

Members present: Chair Karen White, Charles Baker, Rafael Lozano, Travis Matheson, and Cary Randow.

Members excused: Bill Ireland and Megan Walsh.

Staff present: Cameron Mullins and Ruth Elder.

Others present: Mary Kincy.

Chair Karen White called the meeting to order at 6:00 PM.

Welcome and Introductions: The Commission members and staff introduced themselves.

Approval of the Minutes of December 9, 2019: **M/S/P TRAVIS MATHESON/CARY RANDOW**
That the minutes of the December 9, 2019, meeting be approved as submitted.

Public Comment: The Clerk shared a message that was received from Sheriff John Snaza.

Old Business

- a. Review of the 2020 Salary Setting Process: The Clerk reported that the Board of County Commissioners adopted the Salary Commission's requested 2020 salaries for the other Elected Officials. The Commission members agreed that the process was successful.

New Business

- a. Letter from the Board of County Commissioners: The Commission members discussed the July 10 letter from the Board of County Commissioners, wherein they urged the Commission not to take action on the 2021 salaries.
- b. Discussion of the 2021 Salary Setting Process: The Commission members discussed possible next steps. Cary Randow stated that he would be interested in knowing more about what other counties are doing in terms of wage adjustments for employees and elected officials.

Mailing Address: 2000 Lakeridge Drive SW, Olympia, Washington 98502-6045
Office Location: 929 Lakeridge Drive SW, Room 117, Olympia, Washington 98502
(360) 786-5135 TDD: (360) 754-2933 FAX: (360) 754-4273

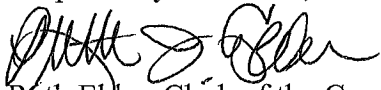
- c. Commission Directions to Staff Regarding Information for the Next Meeting: The Commission members discussed the information that they would like to consider. Travis Matheson stated that he would be interested in information from Kitsap, Whatcom, and Yakima Counties, including any information about freezing salaries, reducing pay, or smaller salary increases. Cameron Mullins stated that he would be glad to send inquiries to the other counties but explained that there was no guarantee that the staff in the other counties would respond or that the information would be available prior to the next meeting.

M/S/P TRAVIS MATHESON/RAFAEL LOZANO In the event that Thurston County cuts employee wages and hours, the Commission staff will alert the Commission members with the understanding that the Chair might call a special meeting.

Next meeting date: M/S/P RAFAEL LOZANO/CARY RANDOW That the Commission will cancel the August and September meetings and that the next meeting will be held by telephone at 6:00 PM on Monday, October 19, 2020.

There being no further business, the meeting adjourned at 6:57 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Ruth Elder', written in a cursive style.

Ruth Elder, Clerk of the Commission