

COMMISSIONERS
Jennifer Roberts, Chair
Peggy Quan
Glenn Cramer

# CIVIL SERVICE COMMISSION

Public Meeting March 24, 2022

# 1) CONVENE PUBLIC MEETING

The public meeting was convened at 10:01 a.m.

## A. Introduction/Attendees:

#### Commissioners:

Jennifer Roberts, Commissioner Peggy Quan, Commissioner Glenn Cramer, Commissioner

### Staff:

Wayne Jones, Chief Examiner
Jane Futterman, Prosecuting Attorney's Office
Ray Brady, Sheriff's Office
Devon Smith, Human Resources
Cameron Mullins, Human Resources

# 2) APPROVAL OF MINUTES

**Motion**: Commissioner Cramer made a motion to approve the January 27, 2022 minutes. **Motion carried.** 

#### 3) 2022 LEGISLATIVE CHANGES

Wayne reviewed bill ESHV 1329 that is expected to be signed by the Governor. Jane added the bill will go into effect June 9<sup>th</sup>. This will allow remote or limited in-person meeting attendance during a declared emergency and the public will be allowed to listen in real time.

## 4) EXAMINER'S REPORTS

Budget Status Report - Wayne reviewed the 2022 budget expenditures.

**Monthly Activity Report** – Wayne reviewed the monthly activity report of vacancies and recruitments.

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#### **Current Vacancies:**

- 6 Deputy Sheriff
- **8 Corrections Deputy**
- 1 Legal Assistant
- 1 Legal Assistant Supervisor
- 1 Crime Analyst

# 5) OTHER BUSINESS

Sheriff's Office Update: Undersheriff Brady stated that they've stayed consistent with filling vacant positions and have seen significant retention issues that are starting to occur. A lot of other agencies are offering signing bonuses and the Sheriff's Office has discussed offering not only a signing bonus, but a lateral signing bonus as well. He also stated that there are some positive changes that came out of the legislature this year with emergency clauses that will affect law enforcement.

## **ADJOURN**

**Motion:** Commissioner Cramer made a motion to adjourn the meeting. **Motion carried.** 

The meeting adjourned at 10:39 a.m.

Wayne Jones

Civil Service Chief Examiner

/s/JR

Jennifer Roberts

Chair, Thurston County Civil Service Commission