

# ADVISORY COMMITTEE

## Meeting Minutes

February 18, 2022

Date	Time	Location	Preparer of Minutes
2/18/22	8:30 am – 11:30 am	ZOOM	Carrie Hennen

Attendance			
Committee Members		TST Staff	Others
<b>Present</b> Robert Almada Chanita Jackson Bob Jones Sfirah Madrone Marilyn Roberts Wendy Tanner Priscilla Terry Gina Thompson	<b>Absent</b> None	Carrie Hennen Chelyn Bigornia	Nicole Miller Neil Hilton

Agenda Item	Notes
<b>Welcome &amp; Introductions</b>	<p>Staff provided an overview of the meeting and welcomed Chelyn Bigornia as the new TST Data Analyst. Committee members introduced themselves.</p> <p>The Committee approved the minutes from the November 19, 2021 meeting.</p>
<b>General Business</b>	<ul style="list-style-type: none"> <li>TST Community Grant RFP &amp; Review Process</li> </ul> <p>Staff noted that 8 proposals had been received but that, due to concerns with some proposals and lack of clarity regarding overlapping funding opportunities, the review team would not be making a funding recommendation at this time. Instead, feedback will be provided to all applicants and the RFP will be reissued to invite new and revised proposals.</p> <ul style="list-style-type: none"> <li>Recruit new TST Advisory Committee member/ reappointments</li> </ul> <p>Applications are being invited to fill 1 vacant slot on the TST Advisory Committee. Gina, Bob Jones, and Priscilla agreed to review applications when they are received on March 1. In addition, committee members requesting reappointment were asked to email staff with this formal request and a proposed end date.</p> <ul style="list-style-type: none"> <li>NAMI/ Justice Not Jails Forums</li> </ul> <p>Staff noted that NAMI Thurston Mason and Justice Not Jails were convening a series of community forums on issues related to individuals with behavioral health needs in the justice system. The first forum was held on 2/1/22 and details regarding upcoming forums will be shared with the committee.</p>

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	<ul style="list-style-type: none"> <li>• TST fiscal update</li> </ul> <p>There was considerable underspending in TST-funded programs in 2021. However, revenue in January 2022 was lower than expected, this will need to be monitored.</p>
<p><b>Diversity, Equity &amp; Inclusion</b></p>	<ul style="list-style-type: none"> <li>• Data on TST program participation</li> </ul> <p>Staff presented data on race/ ethnic identities of participants in TST-funded programs in 2019-2020.</p> <p>Discussion included the following:</p> <ul style="list-style-type: none"> <li>- Committee members are interested in voices of program participants and their experiences in programs, perhaps through qualitative discussions.</li> <li>- The County’s new Criminal Justice Regional Program Manager is looking to develop a data warehouse across different law and justice partners; this may take some time but will also provide important context for TST program data.</li> <li>- Demographic data on program participants describes the population being served but does not shed light on any differences in outcomes based on race, ethnicity, age, etc. This level of analysis would require more data than TST has access to and there are challenges due to the small size of TST programs.</li> <li>- TST should provide guidance to programs regarding best practices in collecting demographic data.</li> <li>- Committee members would be interested in demographic data of staff in TST funded programs.</li> </ul> <ul style="list-style-type: none"> <li>• Update on County activities &amp; plan</li> </ul> <p>Nicole Miller, Thurston County’s Racial Equity Program Manager, provided updates on development of the County’s Racial Equity Plan, the process of convening the County’s external advisory council, and other activities related to racial equity (lunchtime conversation series, book club series, community survey, County employee survey, development of mentoring program).</p> <ul style="list-style-type: none"> <li>• Update on/ discussion of TST next steps</li> </ul> <p>Staff noted that TST will pay for 7 County employees to participate in the YWCA Intercultural Foundations Institute, including 3 PHSS staff, 2 staff from Public Defense, and 2 staff from Pretrial Services.</p> <p>With respect to next steps, it was agreed that staff should work with offices/ departments receiving TST funding and ask them each to identify at least 1 specific, concrete action they are taking to advance diversity, equity and inclusion goals in 2022. It was suggested that Carrie and Nicole should meet individually with offices</p>

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<p><b>2022 TST Advisory Committee- Plan for Program Presentations</b></p>	<p>and departments and provide them with a ‘menu’ of possible options to advance these discussions.</p> <p>Staff presented a proposed calendar for TST-funded programs to present about their efforts to the TST Advisory Committee in 2022; the committee approved of the plan.</p> <p>The group discussed the format for these meetings. The committee agreed that it is helpful to have slides to look at when speaking to programs. In addition, they asked staff to reinforce the need to minimize jargon and spell out acronyms.</p> <p>With respect to topics or areas of focus, the group offered the following suggestions:</p> <ul style="list-style-type: none"> <li>- How do programs collaborate?</li> <li>- What gaps are being filled? What gaps remain?</li> <li>- What changes have taken place in recent years due to COVID, legal changes, etc?</li> <li>- What actions are being taken to support diversity, equity and inclusion?</li> <li>- What were the results of the services—what were your objectives? Did you reach them? Why or why not?</li> <li>- There may be specific questions for some programs that aren’t applicable to all programs; these should be identified in advance where possible.</li> <li>- There was discussion of Tema Okun’s Characteristics of <a href="#">White Supremacy Culture</a> and it was suggested that this approach be woven into the meetings.</li> </ul>
<p><b>Recidivism</b></p>	<p>Staff presented an overview of data on recidivism collected by TST funded programs. Many caveats and limitations were noted— programs may use different definitions of recidivism and different people are calculating recidivism for different programs, which could lead to different methodologies. In addition, there is a lack of data to which to compare recidivism rates for TST-funded programs, making it difficult to interpret.</p> <p>Despite the limitations, TST committee members indicated that this data remains valuable and should continue to be collected. Staff will continue to strive to improve data quality, consistency of methodology, and availability of comparison data.</p>
<p><b>Wrap Up</b></p>	<p>In March, adult treatment courts will present to the TST Advisory Committee.</p> <p>The meeting was adjourned at 11:05am.</p>

**Next Meeting:**  
 March 18, 2022  
 8:30 am – 11:30 am  
 VIA ZOOM