

**Memorandum of Understanding  
Between  
Thurston County,  
The Thurston County Sheriff's Office,  
and  
The Thurston County Deputy Sheriffs' Association**

RE: New Hire (Entry & Lateral) Uniform/Equipment Acquisition Form

The purpose of this memorandum is to update "Attachment A" in the 2022-2024 Collective Bargaining Agreement between Thurston County and the Deputy Sheriff's Association. The revision is needed to accurately reflect the changes to Sheriff's Office provided/issued, approved equipment and uniforms, and to ensure the Deputy Sheriff's Association members are properly outfitted.

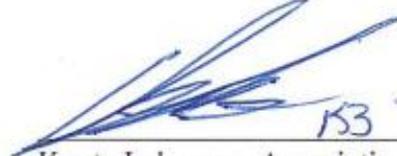
By the signatures below, the parties acknowledge their understanding and acceptance of this agreement.

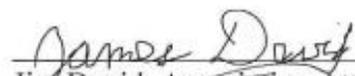
Signed and dated this 10<sup>th</sup> day of July, 2023.

For the Sheriff's Office:

  
\_\_\_\_\_  
David Pearsall, Undersheriff  
Thurston County Sheriff's Office

For the Association:

 153 7/10/2023  
\_\_\_\_\_  
Knute Lehmann, Association President  
Deputy Sheriffs' Association

  
\_\_\_\_\_  
Jim David, Association Attorney  
Washington Fraternal Order of Police

Attachment A



**THURSTON COUNTY SHERIFF'S OFFICE  
New Hire (Entry & Lateral)  
Uniform/Equipment Acquisition Form**

**Name:**

**Date:**

**UNIFORM:**

- 1 Soft Shell Jacket Flying Cross 54100A and Gortex Shell Flying Cross/VTX8800
- 2 TCSO Baseball Cap
- 1 Long sleeve Flying Cross Class A uniform shirt, black, brass button ready (Flying Cross 30W66Z-04
- 1 Pair of Class A pants with commission stripe
- 1 Set brass "S" buttons
- 1 Set collar brass "T.C.S
- 1 Black tie
- 1 Pair boots, Black
- 3 Pair patrol Uniform pants (Vertex Phantom LT, green, VTX8002) or 5.11 Apex Tactical in, (5.11 TDU Green)
- 1 Pair patrol Uniform shorts 5.11 Taclite pro (5.11 TDU Green)
- 1 First Tactical Polo with name, badge and patches (Black) for training (No patches for detectives/admin)
- 1 Traffic Vest

**LEATHER GEAR (black, basket weave):**

- 1 Pant belt w/ brass buckle
- 1 Duty belt w/ brass buckle
- 1 Holster, Level III for S&W M&P 2.0, 9mm, with RDS and TRL1 HL light Model 6360RDS
- 1 Double mag pouch S&W M&P 9mm (Safariland 72, 73, 75, or 77)
- 1 Handcuff case (2 single or 1 double) (Safariland 90 or 290)
- 1 Set, belt keepers (4) (Safariland 62)
- 1 Radio holder (Safariland 763)
- 1 ASP holder (optional) (Safariland 35)

**NYLON GEAR (black, no belt equipment if using external vest other than holster):**

- 1 Pant belt (NEX Belt)
- 1 Duty belt (Accumold 7203) or 5.11 Tactical
- 1 Holster, Level III for S&W M&P 2.0, 9mm, with RDS and TLR1 HL Light, Model 6360RDS
- 1 Double mag pouch for S&W M&P 9mm (Accumold 7302, 7320)
- 1 Handcuff case (2 single or 1 double) (Accumold 7300 or 7317)
- 1 Set of belt keepers (4) (Accumold 7406 Snap)
- 1 Taser holster
- 1 Radio holder (Accumold 7323)

**EQUIPMENT:**

- 1 Baton (ASP 21")
- 2 Sets handcuffs

**ACADEMY ITEMS: (Entry Level Deputies Only)**

- 2 Dark Navy Polo
- 3 Pair academy pants black, with cargo pocket
- 3 White t-shirts – (last name on front and back)
- 1 Navy blue sweatshirt – (last name on front and back)
- 2 Rash guards (ie Long sleeve Under Armour)
- 1 Pair of wrestling shoes

**EXTERNAL VEST & DROP HOLSTER:**

- 1 external vest carrier (Safariland, 2.0 Oregon City Carrier, black, level IIIA)
- 4 Blauer Armorskin shirts 8471 or 8472; choice of L/S, S/S or combo (Black)
- 1 Double handcuff pouch H.S.G. Black Model 41D0023K
- 1 Double pistol magazine H.S.G. Black Model 41PT02BK
- 1 Single rifle magazine pouch H.S.G. Model 41TA00BK
- 1 Radio holder High Speed Gear Model 41MAC0BK
- 2 Baton / flashlight holder (H.S.G. extended pistol mag) model 41EX00BK
- 1 Glove pouch H.S.G Model 41GP02BK
- 1 Tourniquet holder with CAT Tourniquet H.S.G. Model # 11TQK0BK
- 1 Utility Pouch H.S.G. Model 12RP00BK
- Steamlight TLR 1 HL
- 1 Drop holster leg shroud (single or double leg strap) \*No more than 6" drop (NOTE: Nylon duty holster will be transferred to new shroud.)

**OPTIONAL ITEMS AUTHORIZED: (Personal Expense)**

- 2 long sleeve white t-shirts
- Mouthpiece (strapless/boil and bite is sufficient)
- Patrol/Duty gloves or non-padded bag gloves
- Black cowboy hat

**VENDORS:**

- |   |  |
|---|--|
| <input type="checkbox"/> GALLS<br>21621 Pacific Hwy S.<br>Des Moines, WA 98198<br>FAX: 206 878-5922<br>Office: 1-800-495-6265<br>Office: 206 878-5477 | <input type="checkbox"/> CURTIS BLUE LINE<br>6507 S. 208 <sup>th</sup> St.<br>Kent, WA 98032<br>Office #253-566-2686<br>TCSO Rep. Bob Idle<br>#206-799-0957 (Cell) |
|---|--|

Authorized by: \_\_\_\_\_

Date: \_\_\_\_\_