

Memorandum of Understanding  
By and Between  
Thurston county, the Thurston County Sheriff's Office,  
And  
Local 618-CD  
AFSCME/WSCCCE

RE: On-Duty Carrying of Personal Firearms

The purpose of this Memorandum of Understanding is to allow Corrections Deputies to carry personally owned 9mm firearms, while on-duty, in the performance of their official duties.

The Sheriff's Office and Corrections Union understands and agrees to allow personally owned 9mm firearms for duty use under the following conditions:

- The firearm must be 9mm caliber, black or nickel plated only.
- The firearm must be of a quality manufacturer, in proper working order, with no modifications and approved by a Sheriff's Office Rangemaster.
- The Corrections Deputy, not the Sheriff's Office, is responsible for any costs associated with maintaining, repair or replacement of the firearm if damaged, lost or stolen.
- The Corrections Deputy is responsible for any holster, magazine holder, etc. associated with carrying a personal weapon,
- No Sheriff's Office equipment (lights, sight systems, etc.) will be allowed to be attached or affixed to the personally owned weapon(s).
- The Corrections Deputy may attach personally owned equipment (lights, sight systems, etc.) if approved by a Sheriff's Office Rangemaster. However, the Corrections Deputy is responsible for any costs associated with maintaining, repairing and/or replacement of the equipment.
- The Corrections Deputy must qualify with the personally owned firearm prior to approval to carry on-duty.
- The Sheriff's Office will provide 9mm practice and duty ammunition for approved firearms.

- If Corrections Deputy chooses to carry personally owned firearm, it will be optional to turn in department owned firearm. If Deputy chooses to keep department owned firearm, they must qualify with both firearms.

This agreement will go into effect the date of signing; however, the Sheriff's Office reserves the right to terminate the provisions of this agreement if unforeseen problems arise in its implementation of continued application.

By their signatures below, the parties acknowledge their understanding and acceptance of this agreement:

Signed and dated this 31<sup>st</sup> day of July, 2023.

For Thurston County and The Sheriff's Office: For Local 618-CD AFSCME/WSCCCE



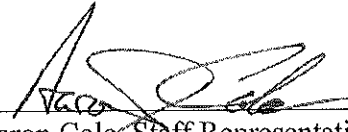
Derek Sanders, Sheriff  
Thurston County Sheriff's Office



Brian Boman, President  
Local 618-CD



Dave Pearsall, Undersheriff  
Thurston County Sheriff's Office



Aaron Cole, Staff Representative  
AFSCME/WSCCCE