

Goal #1:

Prioritize community safety while preventing entry into, deeper involvement in, or return to the criminal justice system.

SMART Objectives:

- By June 2024, the Criminal Justice Regional Program Manager will have a status update on the Sequential Intercept Model's final report for the Law and Justice Council. This status update will include any progress that has been made towards addressing areas for improvement, as well as any barriers that have been encountered.
- By June 2024, Pretrial Services will have shared initial data on the implementation of the Public Safety Assessment.
- By September 2024, the Prosecuting Attorney's Office will lead law and justice stakeholders in working to identify ways to incorporate restorative justice into existing and forthcoming programs.
- By December 2024, the Criminal Justice Regional Program Manager will have developed the Thurston County Court Alternative Program (TC-CAP) and the program will be in its initial pilot phase.

Goal #2

Identify and eliminate disparities in our criminal justice system.

SMART Objectives:

- By March 2024, the Law and Justice Council will have engaged with the Thurston County Racial Equity Council and added a delegate of theirs to the Law and Justice Council's voting membership.
- By December 2024, the Criminal Justice Regional Program Manager will have worked with the Racial Equity Program Manager to develop and implement guidelines for collecting, analyzing, and using law and justice data. This will include a data governance plan and structure, and a list of variables and demographic factors that should be considered when assessing equity.
- By December 2025, the Law and Justice Council's Data Subcommittee will have collected data on disparities in Thurston County's criminal justice system.
- By June 2026, the Law and Justice Council's Data Subcommittee will have analyzed data on disparities in Thurston County's criminal justice system.
- By June 2026, the Law and Justice Council, in collaboration with the Racial Equity Council, will have identified additional goals and strategies for eliminating existing disparities.

Goal #3:

Build trust in the criminal justice system among the public, community organizations, and participating agencies.

SMART Objectives:

- By December 2024, the Criminal Justice Regional Program Manager will have worked with law and justice partners to create infographics and visuals to help explain the legal process.
- By March 2025, the Criminal Justice Regional Program Manager will have worked with Thurston County's Communications team to develop short videos to be added to the website that explain the legal system.
- By December 2025, the Law and Justice council will have conducted two different projects to engage community members and local organizations.
 - The first project will include a survey that will solicit feedback from community members, victims, families, and those employed by the justice system on their level of satisfaction and potential improvements to our system. Our goal is to better understand the experiences of the those who are justice-impacted, those employed in the justice system, and perceptions of the public.
 - This survey will be translated into other languages and will be available in several formats.
 - The second project will include a survey and focus groups with community organizations and other participating agencies to solicit feedback on how the county's criminal justice system can build and improve trust.
- By December 2025, the Law and Justice Council will have held two forums that are open to the public and offer the opportunity for a panel of law and justice partners and community members to converse on different topics. Topics will be determined using information gathered from surveys and focus groups.

Goal #4:

Use data and evidence-based practices to build a more effective and efficient criminal justice system.

SMART Objectives:

- By March 2024, the Criminal Justice Regional Program Manager will have assisted the Law and Justice Council with hosting a "Data Workshop". At this event, law and justice partners are asked to bring and present highlighted data their organizations have collected.
- By December 2024, the county will have worked with Justice Counts to review data elements that each department collects, and how we can strengthen data collection to align with best practice.
- By December 2024, the Prosecuting Attorney's Office will have launched their data dashboard for the public and on an ongoing basis will work to identify strategies to address identified disparities.
- By June 2025, the Law and Justice Council's Data Subcommittee will have collected and analyzed data on recidivism for those involved in Thurston County's criminal justice system.
- By December 2025, the Law and Justice Council will have identified additional goals and strategies for reducing recidivism in Thurston County.