

**Memorandum of Understanding
Between
Thurston County,
The Thurston County Sheriff's Office,
and
The Thurston County Deputy Sheriffs' Association**

RE: Use of Vendors for Performing Backgrounds for New Hires

The Sheriff's Office is experiencing a staff deficit. On September 27, 2023, the office only had 36 of their 56 funded deputy positions filled. In order to help overcome this staffing deficit, both parties recognize the importance of finding ways to improve and expedite the hiring process, to include background in order to hire additional deputies.

The purpose of this memorandum is to document the following agreement between the parties:

1. The Sheriff's Office has contracted with Public Safety Testing (PST) to assist performing background investigations.
2. The use of PST is not to replace any current background processes being performed within the Sheriff's Office, but to supplement current process.
3. This agreement is ongoing but may be revisited at any time by mutual agreement.

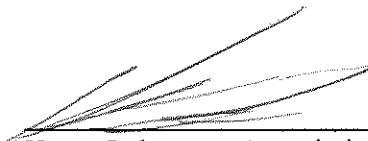
By the signatures below, the parties acknowledge their understanding and acceptance of this agreement.

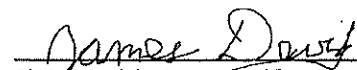
Signed and dated this 5th day of December, 2023.

For the Sheriff's Office:


David Pearsall, Undersheriff
Thurston County Sheriff's Office

For the Association:


Knute Lehmann, Association President
Deputy Sheriffs' Association


Jim David, Association Attorney
Washington Fraternal Order of Police