

Memorandum of Understanding

BWC/MAV

Thurston County and Thurston County Deputy Sheriff's Association Memorandum of Understanding

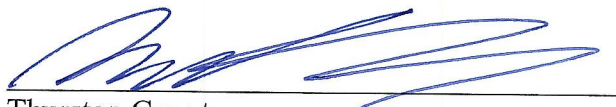
Whereas, Thurston County and the Thurston County Deputy Sheriff's Association "Association," seek to establish this Memorandum of Understanding, herein "MOU," regarding supervisory review of Body Worn Camera and In Car Video.

Whereas, the County and Association are parties to a collective bargaining agreement and this MOU is an addendum of that agreement and subject to the grievance resolution process of the CBA. In the event of a conflict between the terms of the CBA and the terms of this MOU, this MOU will control. This MOU will be mutually considered as non-precedent setting.

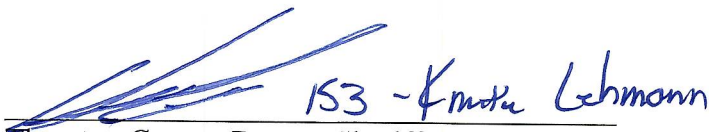
Therefore, the parties agree as follows:

Article 6.7 – BODY WORN and IN-CAR CAMERAS shall be amended to add the following language.

A supervisor may conduct a review of a specific incident on an officer's recorded imagery only when there is an articulable reason justifying such review. Articulable reasons for reviewing an officer's in-car video include, but are not limited to: (1) capturing specific evidence for use in a criminal prosecution, (2) a civil claim has been filed against the County involving the incident, (3) a citizen complaint has been made against an officer regarding the incident, (4) the incident included a use of force, (5) the incident included a vehicle pursuit, (6) the incident included a vehicular collision, or (7) the incident involved a serious injury or death. Notwithstanding the other provisions of this section, Field Training Officers (FTO) may review the in-car videos of probationary trainees in the Field Training Program.


Thurston County

4/23/24
Date


Thurston County Deputy Sheriff's Association

4/23/2024
Date